

## Minutes of Orienteering Ireland AGM 2023

**Date & Location:** 05-MAY-2024 – Hodson Bay Hotel, Co Roscommon

### Executive Committee & OI Officer Attendance List

Appointment	Name	Present	Not Present
<i>Executive Chairperson</i>	Paul O’Sullivan-Hourihan	X	
<i>Vice-Chairperson</i>	John McCullough	X	
<i>Honorary Secretary</i>	Fergal Buckley	X	
<i>Honorary Treasurer</i>	Sarah Ní Ruairc	X	
<i>Education Officer</i>	Eoin Browne	X	
<i>Controller of Tech Standards</i>	Dermot O’Sullivan	X	
<i>Development Officer</i>	Andrew Cox	X	
<i>High Performance Officer</i>	Darren Burke	X	
<i>Junior Affairs Officer</i>	Dave Masterson	X	
<i>Mapping Registrar</i>	Stuart Scott	X	
<i>National Children’s Officer</i>	Ciarán Donaghy	X	
<i>Communications Officer</i>	Vacant	n/a	n/a
<i>Anti-Doping Officer</i>	Dr Connor Montgomery		X
<i>Operations Manager*</i>	Eric O’Brien	X	
<i>Regional Development Officer</i>	Déirdre Ní Challanáin	X	
<i>Regional Development Officer</i>	Mark Stephens	X	

*\*This person was also the Minute Secretary for this meeting*

The Chairperson opened the meeting at 5.40pm, welcomed all attendees, and thanked WEGO, GEN & SOLAR for their efforts during IOC 2024. Apologies were sent by CM who could not attend the AGM. POSH addressed the low turnout at the AGM, and acknowledged the massive and unseen work that had been carried out by clubs and their volunteers from planners to helpers over the past year.

**1. Minutes Last Year’s AGM:**

These minutes and officer reports have been available on the Orienteering Ireland (OI) website in the weeks prior to the meeting. There were no observations. Acceptance of the minutes were proposed by Don Short and seconded by Terry Ley.

**2. Matters Arising from AGM Minutes 2022:**

As there were no matters from the minutes, the meeting moved on. This was proposed by Don Short and seconded by Terry Ley.

**3. Treasurer’s Report & 2022 Accounts:**

POSH opened this part of the AGM by informing the attendees of the policy of withholding funds to NGBs who do not meet the gender balance criteria as laid out by the Department of Sport. OI does not currently meet this criterion and has had 50% of its core funding withheld until a solution is implemented.

SNiR informed the meeting that the audited accounts were not finalised, as we have engaged a new auditor. When these accounts are finalised in the coming

weeks, they will be made available to clubs. SNiR gave a provisional overview of the current OI finances, with OI currently being in good financial health. The 2023 Sports Capital Grant should be released in the coming weeks according to the most recent update. The cut in core funding will impact all aspects of OI from Juniors to the Ops Team unless a solution is implemented. On the transition of accounts to the CLG, SNiR will try to minimise disruption, but some disruption is inevitable.

SNiR thanked the Junior parents for their continued support of the programme, the Ops Team for their assistance and recommendations over the year and the Executive Committee for their support.

Terry Ley asked commended the financial and promotional support for clubs during Women in Sport campaigns, and EOB gave an outline on how funding is secured and what is available for clubs.

Donal O'Dowd asked for more information on the gender requirement and POSH went through the guidelines. Brendan O'Brien also outlined that the gender balance has a two-way effect, where no one gender can be great than 40% at the executive level for NGBs. SNiR's report was proposed by Donal O'Dowd and seconded by Bernie O'Boyle.

#### 4. **Officer Reports:**

All officer reports were available on the OI website in the weeks prior to the AGM. There were no observations from the floor.

Donal O'Dowd commended the work that OI and the Ops Team have been delivering and commented on the positive impact this is having at club and squad level.

These reports were accepted unanimously.

#### 5. **Anti-Doping Report:**

POSH read out the anti-doping report and noted that Tramadol will be a banned substance from January 2024. POSH reiterated that OI is a drug free sport and that there will be online training for squad members and their families in the coming months to ensure our compliance.

#### 6. **Motions to Dissolve the "Type A" Organisation**

FB gave an overview of the current transition of OI from an unincorporated entity to a CLG and that the proposed date of the transition of OI activities and assets to the CLG will be at 2359 on 31-Dec-2024. FB outlined the requirements to adopt a Board of Directors (BOD) as our senior governance and management level as discussed earlier by POSH. This BOD will also form the layout of the new CLG.

The following motions were put to the membership:

- a. *That the membership of Orienteering Ireland present hereby agree to a dissolution of this Association on the 31st December 2024 at 23:59 and, in accordance with Article 17.1, the immediate transfer of all the assets and liabilities of the Association on that date and time to Orienteering Ireland CLG.*  
This was accepted unanimously.
- b. *That the elected Board of Directors, Executive Officers from this AGM, transfer to their relevant roles as Directors & Executive Officers of Orienteering Ireland CLG.*  
This was accepted unanimously.
- c. *That the Constitution of Orienteering Ireland CLG is adopted.*  
This was accepted unanimously.
- d. *That the first AGM of Orienteering Ireland CLG is held at IOC2025.*  
This was accepted unanimously.

JMcC thanked the membership for their support of these motions and commended the Governance Sub-Group for the countless hours of work that has occurred to make the transition happen.

## 7. Election of Directors & Officers:

The following members were proposed or co-opted to the named appointments:

### a. Board of Directors (BOD):

Appointment	Candidate(s)	Proposed	Seconded
<i>Chairperson</i>	Paul O'Sullivan-Hourihan	Don Short	Terry Ley
<i>Vice-Chairperson</i>	John McCullough	Ruth Lynam	Bernie O'Boyle
<i>Secretary</i>	Fergal Buckley	Donal O'Dowd	Brendan O'Brien
<i>Treasurer</i>	Sarah Ní Ruairc	Edith Bridcut	Fiona Buckley
<i>Non-Executive Director</i>	Mary O'Connell	Co-Opted	Co-Opted

### b. Executive Officers (XOs):

Appointment	Candidate(s)	Proposed	Seconded
<i>Controller of Tech Standards</i>	Dermot O'Sullivan	Don Short	Terry Ley
<i>Education Officer</i>	Eoin Browne	Brenda Hynes	Bernie O'Boyle
<i>Mapping Officer</i>	Josh O'Sullivan-Hourihan	Jack Hannifin	Don Short
<i>High Performance Officer</i>	Jens Waechter	Mark Stephens	Josh O'Sullivan-Hourihan
<i>Junior Affairs Officer</i>	Dave Masterson	Angus Tyner	Fiona Buckley
<i>National Children's Officer</i>	Ciarán Donaghy	Ruth Lynam	Fiona Buckley

### c. Supporting Officers (SOs):

Appointment	Candidate(s)	Proposed	Seconded
<i>Designated Liaison Officer</i>	Terry Ley	Andrew Cox	Fiona Buckley
<i>Anti-Doping Officer</i>	Dr Connor Montgomery	Brendan O'Brien	Déirdre Ní Challanáin

POSH thanked the members for their support and election officers. POSH thanked Andrew Cox for his massive contribution and lifetime commitment to the development of our sport over the years and his impact on many generations of orienteers across Ireland. AC received a standing ovation for his work from the attendees.

POSH also thanked Fiona Buckley for her contribution and volunteering when OI needed it last year. POSH also complemented Gavan Doherty for all his unseen work as our webmaster. POSH thanked Stuart Scott for his efforts and contribution as Mapping Officer for over 10 years. He also commended Stuart on commencing the next body of work which will be continued by our new Mapping Officer.

POSH thanked Barbera Foley-Fisher for her diligent and approachable attitude in her important role and creation and development of our child protection policies and practices and in helping to create a safe environment for our orienteers. BFF received a standing ovation from the members present for her work.

## 8. **Orienteering Ireland Annual Awards:**

After a successful year at international events, Jens Waechter awarded the Performance Excellence Award to Aoife McCavana and Josh O’Sullivan-Hourihan.

The Spirit of Orienteering award was presented to Frank Ryan to reflect his lifetime of commitment to our sport at local and national level. Frank was also instrumental in keeping orienteering alive in the west of Ireland and is always willing to help with a “what can I do for you?” attitude to everyone. There was a standing ovation for Frank from the membership.

The Mac Tíre award was presented to Donal O’Dowd for his work in spreading the joy of orienteering across the south-west of Ireland and throughout our community.

## 9. **AOB:**

There was no further AOB, and POSH thanked all in attendance for their support over the year. POSH also thanked the ExCom and sub committees for the unseen hours of work behind the scenes to ensure we are compliant with Sport Ireland guidelines and to progress the change to CLG. POSH also thanked the Ops Team for their continued enthusiasm and efforts to promote our sport across Ireland. There will be another Club Conference in the coming year to provide a platform for clubs to discuss ongoing issues and try to work out solutions. The meeting was closed by POSH.