

# **Orienteering Ireland**

## **Vice-Chairperson's Report**

**AGM May 2024**

Since the 2023 AGM most of my work has focused on the area of Governance and particularly on the work of the small Governance Group.

The Governance Group of myself, Paul O'Sullivan-Hourihan, Sarah Ní Ruairc, Fergal Buckley and Dermot O'Sullivan have met 15 times since the last AGM. These meetings have progressed the move of the unincorporated association, Orienteering Ireland, to a company limited by guarantee (CLG) following motions passed at previous AGM's.

The Governance Group worked closely with the Operations Manager, Eric O'Brien, on drafting policies relating to financial controls, employment policy and behaviour & ethics. We were also concerned with auditing, constitutional changes, company registration, selection of independent directors and other related issues necessitated by the change of the structure of the organisation.

In addition we were involved in the recent competition to recruit a Regional Development Officer for the Dublin area, a competition which has yet to yield results.

We have also been working on drafting our Strategic Development Plan for 2025-2029 in conjunction with an external advisor.

The members of the Governance Group have also attended seminars (including the annual Sport Ireland Governance Conference) and meetings with staff from Sport Ireland and had dealings with other external bodies, all associated in one way or another with the maintenance of good governance for Orienteering Ireland.

Without the work of the members of the Governance Group and of the Operations Manager we would not have made anything like the progress that we have made towards establishing Orienteering Ireland CLG and switching to the new format at the end of this year.

*John McCullough*  
*Vice-Chairperson*  
*April 2024*