



PRIVACY NOTICE FOR OUR MEMBERS

We at Orienteeing Ireland want to make sure all the personal details we hold about you are safe and secure, so we have put together this note to tell all members of affiliated clubs, and all participants in orienteeing, who are not club members, how we make sure we just do that, and what to do in case you have any questions for us or want to see what information we have. We are what is known as **a data controller**. This means we have control over how your details are used and who we pass them to.

Sometimes organisations need to appoint an individual called a “Data Protection Officer” to make sure that they are being very careful with your information. We don’t need to have a Data Protection Officer, but we have decided to put together a team of people instead to make sure your details are safe. They can be contacted at dataliaison@orienteeing.ie in case you have any questions.

1. WHAT TYPE OF DETAILS DO WE COLLECT FROM YOU?

We might collect the following **personal details** about you during before, during or after your time as a member, such as:

- details of how we can contact you, such as your name, email address, where you live and phone number;
- your year of birth;
- your gender;
- membership details including when you signed up to be a member of an orienteeing club and any date you decide to leave us;
- all records of when you contacted us or we contacted you on the phone or by email or when you asked us to do something;
- any bank details belonging to you, (or to your parents or guardian if you are a Junior member) so that we can receive payments from you, make payments to you and record details of any payments made;
- records that tell us when you were at our events or competitions and how you performed; and
- videos and photos of you.

Also, if you are a junior participant who competes as part of a national or regional team, we may also collect:

- your passport or other ID details, to facilitate travel arrangements if necessary;
- records of whether you take part at a club or at a national level;
- details of family members, coaches and other people we might need to contact in case of an emergency;
- records of your rankings, including any competition results, which events you have attended and how well you are performing at international, national and regional events;
- any details of any issues you have with us or we have with you;
- any details we need to assess whether you are the right person to receive a scholarship or grant; and
- details of medical conditions which we might need to know to ensure your safety and wellbeing in the event that you are travelling with a team or participating in a training event.

2. FROM WHERE DO WE GET YOUR INFORMATION?

We will normally collect personal information about you when you enter an orienteering competition run by one of our clubs or when you contact us by email or phone.

If you are a participant in orienteering we may collect details about you from any club you are a member of, or from the organisers of a competition that you took part in, or (if you are a junior) from the teachers at your school, or your coach may have given us some information about you.

What type of information do we use?	What do we use your information for?	What reason do we have to use it?
Contact data, e.g. name, email address, phone no.	To send you information about competitions, training events. Communicate with you if you have any specific queries regarding the sport or the association.	We need all this information to give you information on the sport and answer your queries promptly.
Club membership details	To understand how the clubs are developing and to manage our relationship with you and the clubs.	We need all this information to make sure that we understand how the sport and the clubs are developing so that we can support the development of the sport

Event performance and your class details	To let you know how you performed at an event. To assess performance particularly for selection of international teams. To make sure that the events are fair and appropriate to the competitor class.	We need all this information to make sure we do a good job in managing events, selecting teams and promoting the sport.
Emergency contact details	To contact the relevant person if there is an incident or emergency.	It is necessary to make sure that you have the appropriate help and support if there is an incident.
Drug testing data	Ensure that all athletes are competing fairly.	We need to make sure that competitions are fair for all.
Event photos and videos	To promote events and the sport of orienteering.	We work to promote the sport of orienteering so we need to let people know about upcoming events and what type of activity they can expect.
Communication Emails	To answer any queries that you may have regarding the sport.	It is in our and your interests that we answer any questions and resolve any issues promptly.
Details about how you use our website.	To protect our IT systems.	It is in our interests to make sure that our IT systems are safe and secure for everyone to use.
Identity data	We may need to get this data if you are travelling as part of an international team.	We may need this information to assist you travelling to a competition abroad.
Specific health data	So that we are aware of any particular health issue that might affect you particularly if you are travelling as part of a team or participating in a training event.	We need this information to make sure we can give you the appropriate assistance if you have a particular problem or if you become unwell.
Payment Information	You might need to pay Orienteering Ireland if you are travelling to a competition abroad or participating in a training event; We may need to pay you if you are eligible for a grant or if you have paid us too much.	We need all this information to make sure that we can make payments and know who has paid us.
<u>Additional Information on Junior Members</u>		
Parents/guardian contact details	To make sure that your guardian consents to you participating; So that we can contact the appropriate person if there is an issue/incident.	We need this information to make sure that it's ok for you to compete at an event or travel with a team. We also need to look after your health & safety if you are travelling or participating at an event.

3. HOW DO WE USE YOUR INFORMATION?

We use your information to help you participate in orienteering events and see how you got on at events and also to keep you informed of upcoming events that might be of interest to you.

If you have told us we can use your information in a certain way, you can tell us to stop using it at any time, by contacting dataliaison@orienteering.ie

4. HOW CAN YOU STOP US FROM CONTACTING YOU?

We will not send you any information for commercial direct marketing and we will not share your details with any third parties unless it is, for example, to allow a courier or delivery company to deliver something to you on our behalf.

Sometimes we may wish to contact you by email or text message to tell you about things we think you might like: for example, particular orienteering competitions, training events or to alert you to competition closing dates or selection opportunities.

We will only do this if you have told us you are happy to receive these messages and you can tell us to stop at any time by contacting dataliaison@orienteering.ie.

Also look out for the link at the bottom of any messages we send you which will put a stop to any messages.

5. WHO ELSE MAY USE YOUR DETAILS?

- **Organisations that help us;** such as couriers, or companies that help us to deliver things to and from other parts of the country or overseas.
- **The Government or our regulators:** where the law tells us to do so or to help them with any investigations.
- **Law enforcement and security services:** to help them with any investigation, prevention of crime or matter of national security.
- If you are chosen for international competition or are taking part in a training camp or other activity organised by Orienteering Ireland, it may be necessary to give some of your details to the organisers of these events, which may be in Ireland or elsewhere. We will only do this with your consent. However, if we do not have your consent for this, it will limit the services we can provide for you in relation to orienteering.

6. ARE YOUR DETAILS SAFE?

The security of your data is a priority for Orienteering Ireland and we are committed to respecting your privacy rights. We have made every effort to handle your data fairly and legally at all times. We will be transparent about what data we collect from you and how we use it.

All **'data controllers' based in the European Union like us are subject to laws that make sure that your personal details are safe.** Sometimes some of your personal details may be transferred to and stored in countries outside of the EU, which are not subject to the laws that make sure your details are safe. If this happens, we will do everything we can to make sure that your details are only used in the way we say they will be and are kept secure.

7. HOW LONG DO WE KEEP PERSONAL INFORMATION FOR?

We collect personal details from you for different reasons and so we might keep it for different lengths of time. For example, we might have to keep it for a long time for legal reasons, but most of the time, we will keep your details for **7 years** after you last get in touch with us.

It is important to make sure that the details we hold about you are accurate and up-to-date, so make sure you let us know if anything like your email address or phone number changes. You can normally do this through www.orienteering.ie or by contacting us at info@orienteering.ie.

8. WHAT ARE YOUR RIGHTS?

Did you know you can ask us to do lots of things with your details?

You can ask us:

- to tell you how your details are being used;
- to provide you with a copy of all details we hold on you;
- to correct some of the details we hold if they are not correct or out of date like your contact details for example;
- to delete all of the details we hold on you (unless we have a good reason not to); and
- to stop using your details in a certain way.

Some of the rights may not always apply to the personal details we hold for you as there are sometimes requirements and exemptions attached which means we need to hold on to certain information and other times the rights may not apply at all.

DON'T FORGET though, if you have told us we can use your information in a certain way and you would like us to stop, you can tell us to stop at any time. If you have any questions or are unhappy about something, please contact us at dataliaison@orienteering.ie.

9. DATA SUBJECT ACCESS REQUEST

You should contact dataliaison@orienteering.ie if you wish to receive a copy of your personal details held by Orienteering Ireland. The details will be provided to you as soon as is practicable but no later than 40 days after receiving the request for the details. Please be as specific as possible in relation to the personal data that you wish to access. Orienteering Ireland will require you to provide evidence of your identity, this is to ensure that the personal data is provided to the correct individual.

There is no cost to you for the access request unless the association deems that the request is manifestly unfounded or excessive. In this case, Orienteering Ireland will advise you why the request was deemed to be manifestly unfounded or excessive.

10. DATA BREACH

Orienteering Ireland maintains and shall continue to maintain an 'Operational Event Log'. Any breaches or suspected breaches shall be recorded in the log.

In the event of a personal data breach, Orienteering Ireland shall notify the personal data breach to the Data Protection Commissioner no later than 72 hours of having become aware of the breach. Orienteering Ireland will use the standard 'Data Breach Notification Form' as published on the <https://dataprotection.ie> website. Orienteering Ireland will also seek to advise the individual(s) affected of the breach within 72 hours unless the following conditions exist:

- (i) There were appropriate technical protection measures in place to render the personal data unintelligible to any person who is not authorized to access it, such as encryption; and
- (ii) There is no high risk to the rights and freedoms of the data subjects.

11. LOG FILES AND COOKIES

www.orienteering.ie uses log files. These are small text files that identify your computer to our server. They help us to gather information about how our website is used, how often it is visited and which pages are most popular. These identify the IP address, URL and client agent (the browser used), they identify the computer used not the individual user. These files are deleted after a month.

www.orienteering.ie also uses cookies when a user logs into the orienteering forum, many of these are deleted when the session expires, the rest expire after 15 days. The purpose of these cookies is to allow you to read the messages and respond to a message or to ask for information.

12. WHAT HAPPENS IF WE NEED TO CHANGE THIS NOTICE?

Keep an eye out for changes to this notice online. If we make big changes the version date at the bottom of the notice will be updated. Of course where we are required to do so by law, we will ask for your permission before we change the reason for using your details.

13. HOW CAN YOU GET IN TOUCH?

If you have a question or complaint, you can always get in touch with us at dataliaison@orienteering.ie.

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