



## **Orienteering Ireland Anti-Discrimination Policy**

Orienteering Ireland (OI) recognises that certain sections of the community have been affected by past discrimination in sport and may be denied the opportunity to participate equally and fully in sport at all levels.

OI and its constituent clubs are fully committed to the principles of equality of opportunity and will ensure that no volunteer, employee, member or competitor receives less favourable treatment on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, pregnancy, religious belief, class or social background, sexual preference or political belief.

OI regards discrimination, harassment, victimisation, or less favourable treatment as serious misconduct and any club or club-member involved in any of these activities will be liable to appropriate disciplinary action, including expulsion.