

Irish Orienteering Association

Annual General Meeting – 1st May 2005

Location: Inishboffin, Co. Galway.

Attendance: Suzanne Schmid-Schulter (LVO), Avelino Pinto (3ROC), Lolita Kauke (Fingal), Vera Murtagh (3ROC), Jean O'Neill (Fingal), Andrew O'Mullane (GEN), Aonghus O'Cleirigh (Ajax), Brendan O'Connor (Ajax), Brian Power (Setanta), Monica Nowlan (3ROC), Maura Higgins (Setanta), Neil Dobbs (WatO), Andrew Quin (3ROC), Sonja Ewan (Ajax), Ted Lucey (BOC), Nigal Foley-Fisher (MNav), Barbara Foley-Fisher (MNav), Aine Ni Shuilleabhain (3ROC), Claire Walsh (3ROC), Annemarie Lucey (BOC), Pdraig Higgins (DFO), Fred Hammond (LVO), Daphne Hammond (LVO), Sinead Roche (GEN), Susan Healy (GEN), Tony Doolin (Setanta), Nina Phillips (Setanta), Paul Mahon (Setanta), Mick Mangan (Setanta), Catherine Allen (Setanta), Robert O'Connor (CorkO), Denise Healy (CNOC), Joe Hanrahan (CNOC), Roger Duff (WEGO), Eoghan O'Suilleabhain (3ROC), Christian Foley-Fisher (DUO), Ciaran Carol (DUO), David Healy (GEN), Ruth Lynam (CNOC), Trina Cleary (3ROC), Peter Kernan (Ajax), Brian Corbett (CorkO), Danny O'Hare (CorkO), Darren Burke (CorkO), Senan O'Boyle (CNOC), Berni O'Boyle (CNOC), Caoimhe O'Boyle (CNOC), Seamus O'Boyle (CNOC), Cian O'Boyle (CNOC), Kevin O'Boyle (CNOC), Niamh O'Boyle (CNOC), Greg McCann (LVO), Tish McGann (LVO), Jack Millar (LVO), Harry Millar (LVO), James Millar (LVO), Ivan Millar (LVO), Mandy Millar (LVO), Kieran Rocks (LVO), Soren Klingenberg (Denmark), Tomasz Debrowski (Poland), Liz Deane (CorkO), Clive Simonin (BOC), Philip Brennan (Setanta), Eileen Hill (CNOC), Eddie Hill (CNOC), Fiona Hill (CNOC), Diarmuid O'Leary (BOC), Pat Healy (CNOC), Frank Ryan (WEGO), Alan Gartside (LVO), Anne Goggin (BOC), Terry Ley (BOC), Hazel Thompson (Setanta), Colleen Robinson (Setanta), Paul Dunne (WEGO), Brendan O'Brien (Ajax), Marcus Geoghegan (Ajax), John Casey (Ajax), Fergal Buckley (KerryO), Mary Healy (GEN), Dave Weston (Setanta).

Apologies: None

Minutes of Previous Meeting: Agreed

Matters Arising: None

Officers Reports:

Chairperson - Presented at meeting (appended below)
Treasurer - Presented at meeting (appended below)
Fixtures - The Fixtures Officer stated that the number of events was equivalent to last year with a full calendar of events throughout the orienteering season. The Fixtures Officer requested that in order to produce a full yearly fixtures calendar, clubs must register their events before the start of the season. These fixtures should be agreed with the relevant Regional Association in advance of registration. The dates and areas for the Irish and Regional Championships are to be agreed two years' in advance of the event.

Mapping - Presented at meeting (appended below)
High Performance - Presented at meeting (appended below)
Juniors - Presented at meeting (appended below)
Technical - Presented at meeting (appended below)
Coaching - No report was presented to the meeting
Communications - Presented at meeting (appended below)

Motions

Please see motions appended below.
Motion 1 was not proposed at the meeting.

Motion 2 was not proposed at the meeting but offered for comment. The executive confirmed that the IOA was not the only NGB having some difficulty in filling regional and national positions. It was felt from the floor that a reward system to clubs for nominating people to executive positions should also be examined as well as penalties to clubs who fail to nominate.

Election of Officers

| | |
|------------------|-------------------------|
| Chairperson | Dave Weston (Setanta) |
| Secretary | Vacant |
| Treasurer | John Casey (Ajax) |
| Fixtures | Fergal Buckley (KerryO) |
| Mapping | Marcus Geoghegan (Ajax) |
| High Performance | Brendan O'Brien (Ajax) |
| Juniors | Ruth Lynam (CNOC) |
| Technical | Trina Cleary (3ROC) |
| Development | Vacant |
| Coaching | Niel Dobbs (WatO) |
| Communications | Andrew Quin (3ROC) |

Appointments of Auditors

The services of Bryan and Walters were retained.

Announcement of Annual Awards

| | |
|----------------|---|
| Silva Trophy | Frank Ryan (WEGO) |
| Mactire Trophy | Nina Philips (Setanta) |
| Silva Award | Barbara Foley-Fisher (MNav) and Faith White (Setanta) |

AOB

None

MOTION 1

Proposed motion and forward explanation from Ed Niland (ULOC/Ajax)

#1:

Hiring of a Full/Part-time Development Officer to promote the Association in general as per their set responsibilities, and the fulfilling of the new strategic plan specifically.

I think it is going to be hard to find someone who can do the job of Development Officer within the Association justice without being a fulltime employee/contractor.

It's a demanding, time consuming position like all the other positions on the executive, but now that I have been vacant for a while it requires someone to be employed to catch up and help build up the association to a level of self sustainability in the future.

In the past we have expected someone to donate a lot of extra personal time and money to this job that requires a lot of work in the background, unseen, and to do justice to the position requires some sort of remuneration and back up. Expecting someone to do this job and their real job is asking a lot. The reason I have specified either full or Part-time is due to monies raised from Proposal 2.

The incentive of this position being paid to get a person whom is able to carry it out professional capacity. This could and possibly best done on a pilot basis under the control of the executive. The Articles allow for this already.

#2:

Introduction of an individual subscription, in accordance with objective (2 iv).

Main purpose of this is to fund the payment and budget of the Development Officer above and keep the association within it powers.

Can we afford this? I believe yes. For instance if the fee was set at €25 for a senior it is still a lot less than a lot of other clubs and Associations out there.

To join Clonliffe Harriers it is €65; Irish Cycling €140; An Ordinary Mountain Bike race on the day registration: €25 (The Pog by WORC or Recent MBUL race in Killaloe). I could go on, but everyone I'm sure has paid a subscription greater than my example

If 500 adults (We do have 500 adults??) paid a fee, that would raise approx €12, 500, which may be enough to get the project up and running on a part-time basis.

We know what needs to be done, but if we don't we will continue to stagnate I believe. I think people will pay to save their Association, especially if they see it being up to work for the benefit of the Association as a whole.

Other side benefits of this:

Information collected for the formation of members database, for Event or other notifications required time and again by the Association

Allow us to start to be self-financing as an Association.

This may require at least three changes to the Articles and memorandum of Association, Clarification is required. The Three are:

- Insertion of an objective granting the Executive the explicit power to seek monies for this purpose.
- Alteration of existing Article 42: titled Subscriptions and Affiliation Fees.
- Setting of a monetary amount to be collected by the executive

#3

Deletion of Article 25c and 26 as it is a repeat of Article 9c and 10.

This is up to you as it may cause confusion in the future. Not important but thought I would point it out regardless. Just in case!

Proposal #1

“We, the members of the association direct the executive in accordance with section 4(c, vi) and section 8 a to engage as a servant of the company either full-time or part-time for the promotion and development of the association in general and achieving the goals and objectives of the strategic plan specifically.”

Proposal #2:

Part 1:

“We, the members of the association direct the executive in accordance with objective 2 (iv) of the Association, insert a sub-clause 4(c xii):

“(xii) To determine the appropriate annual subscription fee payable by the individuals wishing to affiliate to the association within the limit approved at the general meeting in such a manner as the Association may think fit.””

Part 2:

“We, the members of the association direct the executive to alter Article 42 (a) of the Association to:

“42(a) Subscription fee payable by members shall be at the rate or rates determined by the board and approved by the members in general meeting. Subscription fees shall become due on 1st of March. Subscription fees from individuals shall be payable to the Association, either directly or via the clubs.””

Part 3:

“We the executive propose €? as the amount for Individual subscriptions for the following year.”

Proposal #3

Deletion of Article 25c and 26

MOTION 2

The following motion was circulated by Marcus Geoghegan (Ajax) amongst the IOA Executive for discussion as a possible AGM motion, but it was not formally proposed.

In summary the proposal is to suspend, but not expel, any club that fails to at least nominate someone for IOA committee membership.

The upside is that it would force-fill all IOA executive positions and could lead to a more dynamic committee. The downside is that it might fill the committee with inactive place-holders, and might even force out some committed and active committee members of there is competition for a position.

"The IOA is an affiliation of 23 clubs. There are 11 IOA executive positions, only about half of which are active. This lack of support for the IOA by the clubs prevents the development of the sport in Ireland and de-motivates the active committee members. Over the years repeated unsuccessful efforts have been made to re-vitalise the IOA by asking for volunteers to step forward.

Clubs benefit from IOA affiliation in many ways, including financially. It is now time to force the affiliated to clubs to contribute more to the national body and to cease to support those clubs who rely on others to do all of the Sport's administrative work. This proposal requires clubs to choose between supporting the IOA and not being supported by the IOA.

- From the 2006 IOA AGM onwards, each IOA affiliated club must nominate at least one of their own club members for IOA committee membership
- at least one nomination from a club must be for a position that will be vacant on the date of the AGM (that is, the incumbent has announced his/her resignation or the position is already vacant)
- if a club fails to nominate someone to the IOA Executive committee then that club suffers the sanctions for that year as listed below. The decision as to whether a club qualifies for sanction will be decided by the incoming committee at the first meeting following the AGM
- Any nominee who is elected must remain on the IOA executive committee for the entire year and makes a personal commitment to work actively in their post. If compelling personal reasons force a person to resign, then their club must put forward a replacement person within one calendar month or suffer the sanctions as listed below

Sanctions:

- Events run by that club will not be registered and thus not insured
- The club will be ineligible for mapping grants

- No club member will be allowed to represent Ireland in International Junior, Senior or Masters competitions
- No club member's name will be put forward for Irish Sport's Council carding schemes
- These sanctions last for one year. They will be automatically lifted at the following AGM if that club nominates one of their club members for the committee
- A club under sanction can apply for the sanctions to be lifted part-way during a year by nominating someone for a vacant position if one exists. If no vacant positions exist then that club must wait until the following AGM. The IOA Executive committee has the right to reject nominations under this clause if the committee feels that the nomination is not in the interests of the development of the sport."

Irish Orienteering Association

Annual General Meeting 1st May 2005

Chairman's Address

I would like to welcome everyone to this year's IOA AGM. Last year we maintained a strong level of activity with regard to number of club members and total amount of orienteering events. Irish orienteers are now competing internationally in all four disciplines of the sport and mountainbike and trial orienteering events are becoming more established in the orienteering calendar.

There have been a number of important documents produced and these were adopted at an EGM late last year. These are as follows; -

- The 'Articles and Memorandum of Association for Incorporation of the Irish Orienteering Association as a Company Limited by Guarantee' has superseded the old IOA constitution. This new company limited by guarantee affords protection to the executive in the event of legal or financial difficulties.
- The 'Code of Good Practice for the Welfare of Children in Orienteering' sets out good standard procedures for working with and coaching juniors. A seminar is being organised for Club Child Welfare Officers to facilitate the introduction of this new code.
- The 'Strategic Plan for the Irish Orienteering Association 2005 – 2008' sets out the objectives and goals for the sport. The plan covers all aspects of orienteering in Ireland and for the plan to succeed, it is essential that individual members and all clubs must take ownership of the plan and do their bit in striving to achieve its goals.

The executive continues to represent the Association at all levels and makes submissions on your behalf to all the relevant statutory authorities (Irish Sports Council, Coillte, Federation of Irish Sports, Sports Campus Ireland, other NGB's, landowner forums, and so on).

I would like to thank all those who organised, planned and controlled events. I also want to thank those who made and drew maps, coached and those who contributed to the sport in other ways over the last year. Orienteering relies on such volunteers and we should all be grateful for their efforts. Finally, on your behalf, I wish to express my gratitude to the current executive for the commitment and hard work over the last year.

Dave Weston
Executive Chairperson.



Irish Orienteering Association



www.orienteinging.ie

High Performance Orienteering Report IOA AGM 1st May 2005

1. WOC 2005:

WOC 2005 will be held in Aichi Japan, from 7-15th August.

2. WOC 2005 Selection Policy

The WOC selection policy for 2005 is as follows.

The selection will be based upon known form and the results obtained in the following events; JK2005, IOC 2005, World Cup 2005.

Once again the IOC 2004 is a mandatory race for all interested in selection, with the first 2 men and 1st women being automatically selected. However due to the location of WOC 2005 and the costs associated with travel the selectors may use their judgement in selecting the final team.

3. World Cup 2005

Round 1 of The World Cup in Orienteering 2005 takes place SW of London, from 29 April 2005 to 3 May 2005 at various venues: University of Surrey campus, Peaslake, Mytchett and Old Windmill Hill, Battersea Park and Leith Hill.

The following athletes will be representing Ireland at this event. Steven Linton, Bill Edwards, & Toni O'Donovan.

Unfortunately due to the clash with IOC 2005 and the spectacular setting of Inshbofin undoubtedly there would be a larger number competing.

4. Senior Squad Selected

The Senior Squad has been selected for 2005 and individuals will be competing in a number of World Ranking events over the coming months. Squad members will be competing at the following events among others;

The JK, World Cup 2005, French 5 Day, The Nordics, etc...

5. Mountain Bike Orienteering World Championships

The 2004 MTBO World Championships was held in Victoria, Australia in October 2004.

Ireland was represented by,

Eoin Rothery, Mark Geary, Nina Phillips & Eunice Cinnamon.

The 2005 MTBO World Championships will be held near Banska Bystrica, Slovakia, from 5 - 11th of September, 2005. Once again Ireland will have a number of competitors taking part, and we hope to have one or more relay teams.

Following a number of consistent results in MTBO World Cup races in 2004, Nina Phillips was ranked 8th in the final MTBO world rankings for 2004.

As a result of these results Nina had qualified for 'carded' athlete status for 2005 and plans to take part in a number of international events during the coming months.

6. Ski Orienteering World Championships

The ski-o world champs took place in Levi Kittilä, Finland from March 5-12. A number of Irish competitors took part namely Rory Morrish & Nina Phillips.

7. Trail Orienteering World Championships

In 2004 Ireland's first competitor ever to compete in the World TrailO Championships was Alan Gartside who finished a very credible 21st overall.

8. Carding Schemes

We had one carded athlete in 2004, Niamh O'Boyle, under development scheme for Juniors. In 2005 we have 1 athlete confirmed as carded, Nina Phillips, at international level for MTBO.

9. SHI 2004 & 2005

9.1. SHI 2004

The SHI 2004 was held in Stirling, Scotland in early April 2004. This was earlier than usual as the SHI is normally in October/November of each year. A joint team for SHI 2004 was selected in conjunction with NIOA, and competed in the event.

9.2. SHI 2005

The SHI will be hosted by NIOA on October 2005, on Oct 1st and 2nd in Magilligan and Woodburn in conjunction with the NI Champs. The IOA will jointly select a team with the NIOA for this event.

10. Support deals

No Support Deals have been agreed as yet for 2004. However the IOA have acquired a set of SI6 [sportIdent 6] cards for use by the senior squad. [green in colour ..] It is expected that these will be used in representative competitions only.

11. World Champs 2004

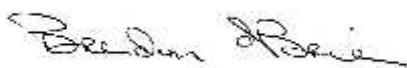
This was held in world Orienteering Championships 2004 to be held in Vasteras Sweden from 11th to 19th September. The selection for WOC 2004 was based upon 2 selection races held in Sweden on 7th and 8th of August 2004. The following athletes were selected to represent Ireland at WOC 2004.

Men

Marcus Pinker
Steven Linton
Colm O'Halloran
Andrew Quinn
Neil Dobbs

Women

Toni O'Donovan [*did not travel*]
Voilet Linton
Ailbhe Creedon



Brendan O'Brien
Director of High Performance
Irish Orienteering Association

Irish Orienteering Association

Income and Expenditure Account 31/12/2004

| Income | | 2003€ | 2003€ | 2004€ | 2004€ |
|-----------------------------|--------|--------------|--------------|--------------|--------------|
| Irish Sports Council | | | | | |
| Grant | Note 1 | 34,050 | | 32,515 | |
| Carding Scheme | Note 2 | <u>3,200</u> | 37,250 | <u>1,600</u> | 34,115 |
| Clubs | | | | | |
| Affiliation | Note 3 | 2,765 | | 3,155 | |
| Levies | Note 4 | 2,463 | | 0 | |
| Event Registration | Note 4 | 172 | | 5,662 | |
| Rental of e-cards | | <u>355</u> | 5,755 | <u>2,080</u> | 10,897 |
| TIO | Note 5 | | 937 | | 0 |
| Other income | | | | | |
| High Performance | Note 6 | 3,629 | | 2,170 | |
| Juniors | Note 7 | 7,447 | | 5,836 | |
| Bank Interest | | 121 | | 0 | |
| Coaching | | 1,010 | | 0 | |
| Sundry | | <u>1,366</u> | 13,573 | <u>0</u> | 8,006 |
| Total Income | | | 57,515 | | 53,018 |

Expenses

| | | | | | |
|--|--------|------------|--------|------------|--------|
| Carding Scheme | Note 2 | | 3,200 | | 1,600 |
| High Performance | Note 6 | | 12,313 | | 12,228 |
| TIO | Note 5 | | 1,737 | | 1,285 |
| Public Relations, Printing and Advertising | | | 1,504 | | 656 |
| Juniors - training, JWOC, JHI | Note 7 | | 15,706 | | 14,557 |
| Coaching | | | 2,643 | | 715 |
| Mapping | | | 0 | | 4,325 |
| SI equipment | | | 0 | | 2,687 |
| Insurance | | | 12,679 | | 5,703 |
| IOF Affiliation | | | 1,718 | | 1,700 |
| VHI Contribution | | | 0 | | 612 |
| Federation of Irish Sports | | | 0 | | 85 |
| Admin | | | | | |
| Internet and Web Site Costs | | 389 | | 488 | |
| Audit Fee | | 650 | | 658 | |
| Secretary's Honorarium | | 2,000 | | 0 | |
| Bank Fees | | 104 | | 70 | |
| Expenses (postage, travel, meetings) | | <u>953</u> | 4,096 | <u>345</u> | 1,561 |
| Total Expenses | | | 55,596 | | 47,714 |

Excess Income over Expenditure

(Total Income less Total Expenses)

1,919

5,304

Signed on behalf of the IOA executive:
John Casey Dave Weston 02/05/05

Irish Orienteering Association

Balance Sheet 31/12/2004

| Assets | | 2003€ | 2004€ |
|-----------------------|--------|---------------|---------------|
| Cash | | 39,452 | 57,677 |
| Debtors | Note 8 | <u>9,513</u> | <u>130</u> |
| | | 48,965 | 57,807 |
| Liabilities | | | |
| Sundry Creditors | Note 9 | <u>10,811</u> | <u>14,349</u> |
| | | <u>38,154</u> | <u>43,458</u> |
| Represented By | | | |
| Balance @ 1/1/XX | | 36,235 | 38,154 |
| Surplus for year | | 1,919 | 5,304 |
| | | <u>38,154</u> | <u>43,458</u> |

Irish Orienteering Association

Cash Position of Association @ 31/12/04

| Current Account | 2003€ | 2004€ |
|-------------------------------------|---------------|---------------|
| Current Account @ start of year | 16,869 | 22,533 |
| Cash Received | 56,274 | 61,931 |
| Cash Payments | 50,610 | 43,713 |
| Current Account @ end of year | <u>22,533</u> | <u>40,751</u> |
| Deposit Account | | |
| Deposit Account @ start of year | 16,798 | 16,919 |
| Interest for period | 121 | 7 |
| Deposit Account @ end of year | <u>16,919</u> | <u>16,926</u> |
| Total Cash Balance at start of year | <u>33,667</u> | <u>39,452</u> |
| Total Cash Balance at end of year | <u>39,452</u> | <u>57,677</u> |

Signed on behalf of the IOA executive:
John Casey Dave Weston 02/05/05

Irish Orienteering Association

Notes To Accounts

1: Sports Council Grant

The amount from ISC represents €2,515 which was the association's full grant allocation for 2004.
The grant allocation for 2005 is €35,965

2: Carding Scheme

The IOA receives money from the Irish Sports Council which it distributes to the carded athletes.
The IOA has no discretion on the disbursement of these amounts. Our carded athlete for 2004 was:
Niamh O Boyle

3 Affiliation Fees

The following is a list of the affiliated clubs

| | | | | |
|-------|----------|---------|-------|--------|
| 3 ROC | CORK O | KERRY O | ULO | AIT OC |
| AJAX | DFO | LEE O | UCDO | |
| BOC | DUO | MID NAV | WEGO | |
| BVOC | FINGAL O | SET O | WATO | |
| CNOC | GEN | GMIT | UL OC | |

Affiliation fees ranged from €65 for new clubs to €200 for the larger clubs

4: Levies and Event Registration

The following amounts were received in 2004

| | 2003 | 2004 |
|----------|--------------|--------------|
| Leinster | 1,256 | 2,333 |
| Munster | 1,208 | 3,232 |
| Conaught | 171 | 97 |
| Total | <u>2,635</u> | <u>5,662</u> |

5: TIO

The IOA has an arrangement with the TIO whereby the IOA covers the printing cost of the TIO and in turn is reimbursed by the TIO. For 2004 the Exec took the decision not to seek reimbursement of these costs and to cover the full cost of printing the TIO

Note 6 - High Performance - Costs of Competition

| | WOC | WOC Trial | WUOC | Gear | MTBO | Total |
|---------------------------|--------------|--------------|------------|--------------|------------|---------------|
| Amounts Received by IOA | 1800 | | | 370 | | 2,170 |
| Amounts Paid by IOA | | | | | | |
| Entries, Accomodation etc | 8,213 | 1,536 | 400 | 1,789 | 290 | 12,228 |
| Funding Provided | <u>6,413</u> | <u>1,536</u> | <u>400</u> | <u>1,419</u> | <u>290</u> | <u>10,058</u> |

Note 7 - Juniors - Costs of Competitions

| | Spring Cup | Fund Raising | JWOC | Junior Tour | Total |
|-----------------------------------|-----------------------|-------------------------|-------------|------------------------|--------------|
| Amounts Received by IOA | 717 | 1,310 | 974 | 2,835 | 5,836 |
| Amounts Paid by IOA | | | | | |
| Grants to Juniors + team expenses | 2,978 | | 2,900 | 5,844 | 11,722 |
| Entries, Accomodation | 0 | 0 | 0 | 2,835 | 2,835 |
| | | | | | |
| Funding Provided | 2,261 | -1,310 | 1,926 | 5,844 | 8,721 |

The general method of aiding junior competitors is that juniors pay a significant amount of their costs (travel, accomodation food) and get reimbursed some of those costs depending on the amount of funds that are avaiable at the end of the year and the relative cost of the various competitions

Total amount paid in respect of juniors was €10,043 in respect of competitions and €4514 of grants, this gives a total of €14,557

Note 8: Debtors

Amounts due to IOA at 31/12/04

| | |
|-------------|------------|
| Affiliation | 130 |
| | <u>130</u> |

Note 9: Creditors

| | |
|----------------------------|--------------|
| Audit | 650 |
| Juniors - Costs and Grants | 10744 |
| MTBO team | 290 |
| Mapping Grants | 900 |
| Oringen Clinics | 500 |
| Photo Comp | 265 |
| Development Provision | 1000 |
| | <u>14349</u> |

Trial Balance IOA 31/12/04

Balance Sheet

| | Dr | Cr | Dr | Cr | Dr | Cr | Dr | Cr | Dr | Cr | Dr | Cr | Dr | Cr | Dr | Cr | Dr | Cr | |
|--------------------|------------------|-------|---------|---------|---------------|----|---------------|----|-----------------|----|-------------------|----|-----------------|----|------------|----|-----------------|----|---------------|
| | Opening Balances | | Reverse | Opening | Bank Receipts | | Bank Payments | | Deposit Account | | Closing Creditors | | Closing Debtors | | Misc entry | | Profit and Loss | | Balance Sheet |
| Assets | | | | | | | | | | | | | | | | | | | |
| Current Account | 22533 | | | | 61931 | | | | 43713 | | | | | | | | | | 40751 |
| Deposit Account | 16919 | | | | | | | | 7 | | | | | | | | | | 16926 |
| Debtors | 9513 | | | 9513 | | | | | | | | | 130 | | | | | | 130 |
| Liabilities | | | | | | | | | | | | | | | | | | | |
| Creditors | | 10811 | 10811 | | | | | | | | 14349 | | | | | | | | 14349 |
| Capital | | 38154 | | | | | | | | | | | | | | | | | 43458 |

Profit And Loss Account

Income

Irish Sports Council

| | | | | | | | | | | | | | | | | | | | |
|----------------|--|------|--|-------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-------|
| Grant | | 8512 | | 41027 | | | | | | | | | | | | | | | 32515 |
| Carding Scheme | | | | 1600 | | | | | | | | | | | | | | | 1600 |

Clubs

| | | | | | | | | | | | | | | | | | | | |
|--------------------|--|--|--|------|------|--|--|--|--|-----|--|--|--|--|--|--|--|--|------|
| Affiliation | | | | 3025 | | | | | | 130 | | | | | | | | | 3155 |
| Levies | | | | | | | | | | | | | | | | | | | 0 |
| Event Registration | | | | | 5662 | | | | | | | | | | | | | | 5662 |
| Sale of SI Cards | | | | | 2080 | | | | | | | | | | | | | | 2080 |

| | | | | | | | | | | | | | | | | | | | |
|------------|--|-----|--|-----|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---|
| TIO | | 487 | | 487 | | | | | | | | | | | | | | | 0 |
|------------|--|-----|--|-----|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---|

Other income

| | | | | | | | | | | | | | | | | | | | |
|--------------------------|--|-----|--|------|--|--|--|--|--|-----|--|--|--|--|--|--|--|--|------|
| High Performance Juniors | | 514 | | 1700 | | | | | | 470 | | | | | | | | | 2170 |
| Bank Interest | | | | 6350 | | | | | | | | | | | | | | | 5836 |
| Coaching - courses | | | | | | | | | | | | | | | | | | | 0 |
| Sundry | | | | | | | | | | | | | | | | | | | 0 |

Expenses

| | | | | | | | | | | | | | | | | | | | |
|--|--|--|------|------|--|--|-------|--|-----|-------|--|--|--|--|-----|--|--|--|-------|
| Carding Scheme | | | | | | | 1600 | | | | | | | | | | | | 1600 |
| High Performance | | | | | | | 11938 | | 290 | | | | | | | | | | 12228 |
| TIO | | | | | | | 1285 | | | | | | | | | | | | 1285 |
| Public Relations, Printing and Advertising | | | | 92 | | | 748 | | | | | | | | | | | | 656 |
| Juniors - training, JWOC, JHI | | | 8455 | | | | 12268 | | | 10744 | | | | | | | | | 14557 |
| Juniors O-suits | | | | | | | | | | | | | | | | | | | 0 |
| Coaching | | | | | | | 215 | | 500 | | | | | | | | | | 715 |
| Mapping | | | | | | | 2955 | | 900 | | | | | | 470 | | | | 4325 |
| SI equipment | | | | | | | 2687 | | | | | | | | | | | | 2687 |
| Insurance | | | | | | | 5703 | | | | | | | | | | | | 5703 |
| IOF Affiliation | | | | | | | 1700 | | | | | | | | | | | | 1700 |
| Strategic Plan | | | | | | | | | | | | | | | | | | | 0 |
| Admin | | | | | | | | | | | | | | | | | | | 0 |
| Internet and Web Site Costs | | | 14 | | | | 502 | | | | | | | | | | | | 488 |
| Audit Fee | | | 1250 | | | | 1258 | | | 650 | | | | | | | | | 658 |
| IOF Congress - Delagate Subsidy | | | | | | | | | | | | | | | | | | | 0 |
| Secretary's Honorarium | | | | | | | | | | | | | | | | | | | 0 |
| Bank Fees | | | | | | | 77 | | 7 | | | | | | | | | | 70 |
| Expenses (postage, travel, meetings) | | | | | | | 345 | | | | | | | | | | | | 345 |
| Sundry | | | | | | | 347 | | | 265 | | | | | | | | | 612 |
| Contra | | | | | | | | | | | | | | | | | | | 0 |
| WRE Subsidy | | | | | | | | | | | | | | | | | | | 0 |
| Schools & Development | | | | | | | | | | | | | | | | | | | 0 |
| Organisation and Dev 99 | | | | 1000 | | | | | | 1000 | | | | | | | | | 0 |
| Federation of Irish Sports | | | | | | | 85 | | | | | | | | | | | | 85 |

| | | | | | | | | | | | | | | | | | | | | |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|----------|----------|--------------|--------------|------------|------------|------------|------------|--------------|--------------|--------------|--------------|
| Total | 48965 | 48965 | 20324 | 20324 | 61931 | 61931 | 43713 | 43713 | 7 | 7 | 14349 | 14349 | 130 | 130 | 470 | 470 | 47714 | 53018 | 57807 | 57807 |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|----------|----------|--------------|--------------|------------|------------|------------|------------|--------------|--------------|--------------|--------------|

Surplus

5304

Total

53018 53018

IOA

AGM 2005

Treasurers Report

Income and Expenditure Account

Overall the IOA has a surplus for 2004 of €5,304, this was due to a decrease in insurance costs and an increase in registration fees.

Income

The main source of the IOA income remains the Irish Sports Council Grant. For 2004 this was €32,515, in 2005 the grant will be €35,956. The past grants from the ISC have been as follows:

| | 2005 €'000 | 2004 €'000 | 2003 €'000 | 2002 €'000 | 2001 €'000 |
|----------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| IOA Grant | 36 | 32.5 | 34 | 29 | 30 |
| Total Grant to NGB's | 6290 | 6,882 | 6,841 | 7,168 | 6,204 |

Carding Scheme income was down substantially due to fewer carded athletes. The 2004 carded athlete was Niamh O'Boyle. The IOA is the distributor for the carding funds, see also expenses for the same amount.

Affiliation fee income was up slightly by €400. There are 21 affiliated clubs of which 7 pay €200, a slight increase in last year.

The rental of e-cards and e-card income has increase dramatically over the year. This is due in no small part to the efforts of Nigel Campbell Crawford. Over 2004 much greater use was made of sport ident

Levies are no longer a revenue for the IOA as the system was replaced with an increased event registration system. This was to combat an expected increase in insurance costs. The event registration fees just about covers the insurance costs of the IOA.

There was no TIO income for 2004 as the exec decided to cover in full the costs of TIO printing.

| | 2002 | 2003 | 2004 |
|--------------------|-------------|-------------|-------------|
| Income from TIO | €2,220 | €937 | 0 |
| Cost of TIO | €2,713 | €1,737 | €1,285 |
| Net Subsidy to TIO | €513 | €800 | €1,285 |

The income from high performance and juniors represents the contributions that the senior and juniors make towards international competitions these amounts should be viewed along with the appropriate item in 'Expenses'. For example

| | 2004 Seniors | 2004 Juniors | 2003 Seniors | 2003 Juniors |
|-----------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Income to IOA | €2,170 | €5,836 | €3,629 | €7,447 |
| Payments by IOA | €12,228 | €14,557 | €12,313 | €15,706 |
| Net funding provided by IOA | €10,058 | €8,721 | €8,684 | €8,259 |

In 2003 the Irish teams were funded to a total of €16,943, this increased to €18,779 for 2003.

There was very little coaching activity over the year hence the lack of income. Bank interest is now set against bank expenses as the amount is minimal

Expenses

Many of the items under expenses have already been addressed above (Carding Scheme, High Performance, TIO, Juniors).

Public Relations, printing and advertising largely represents the cost of printing the National O Day Brochures and the Calendar in 2003 which was scaled back in 2004.

The cost of coaching has decreased as no controllers course was run, in 2004.

2004 was a good year for mapping activity (due in no part to Marcus Gheoghegan) and the IOA disbursed a significant sum (see mapping report)

Insurance costs have decreased significantly in 2004. An unexpected decrease occurred for 2004 as a new insurer entered the market forcing down premiums. It is likely that there will be no significant increase in 2005.

Given the extra income from SI a considerable sum was spend upgrading the units. Over the next 2 years the IOA intend to spend €10,000 on SI equipment so that at least 2 full kits will exist.

The IOF affiliation fee remains the same as previous years.

There was no secretary for 2004 hence no Secretary's honorarium. The exec do not intend to continue with this arrangement as the amount is not enough of an incentive and any more would be difficult to justify for the level of work involved.

Other admin costs are self explanatory and are in line with previous years.

TECHNICAL STANDARDS OFFICER'S REPORT

At the moment I am gathering together the various strands involved in the updating of the "Rules Appendices & Guidelines, last updated in 1996. I thought it would be a simple job, just look at the BOF and IOF Rules and Guidelines and apply them where appropriate. However, it is turning out to be far more complex. At the moment the events covered are Colour Coded Events, Grade 1 events, National and Regional events and the Irish 2-Day; major relay events, Night events and Score Events.

Since 1996 orienteering has developed into various strands under the umbrella of the IOF. We now have FootO, TrailO, MBO and SkiO and all these have their competition rules.

MBO – the existing IOF Rules will apply. If special circumstances arise, then the rules can be adapted to suit.

SkiO – the existing IOF Rules will apply.

TrailO – Alan Gartside has produced a draft document of the proposed competition rules for TrailO. When these are finalized they will be incorporated into the IOA Rules. Alan is the expert in this field and I am very grateful for all the work he is doing in this area.

FootO – Here the sport has split into various distances, Sprint, Middle and Long. At the moment only Sprint and Long distance are included in the Rules and these have to be updated and middle distance included.

Electronic Punching – this will be a new section.

Anti-doping Policy – these will be as per the national guidelines and included in the rules.

Child Protection Policy – Barbara Foley-Fisher and Faith White have worked on this and this will be part of the Rules.

International Control Descriptions – the latest version will be included.

I hope to launch the updated Rules, Appendices and Guidelines 2005 in September. All controllers will be required to attend the launch which I propose to hold in Leinster, Munster and Connaught. Each club will receive a copy of the updated Rules. In November I intend to hold a Controllers Course for both existing controllers and aspirant controllers. A questionnaire will be sent to all controllers on the existing list, where they will be asked for a resume of their planning, controlling and organizing in the previous three years. If there is no response to this then it will be assumed that they no longer wish to be controllers and will be removed from the Controllers List. Those attending the Controllers Course will be added to the list.

We need to recruit a lot more controllers as the panel is very small and too few people are doing too much work.

Another area we have to get involved in is TrailO. There is money available to sports, which are helping the disabled. If we can show that we are active in this field, then I think our grant aid might increase. Alan Gartside is very willing to pass on his expertise and I hope that later in the year to get Alan to give a course on setting up a trailO course and also how to map the area being used.

Each controller should have a copy of the Rules to hand and have a sound knowledge of the Rules and certainly have read the Guidelines. It is part of the Controllers job to ensure that the Rules and Guidelines are adhered to and I hope to set up a system which will ensure that this happens.

To All,

Orienteering communications are primarily internal and highly effective. The recent updating of www.orienteering.ie has been well received. There are a number of electronic newsletters produced by orienteering clubs, which are well supported by club members.

I propose an electronic newsletter is produced by a discerning individual and distributed to all club secretaries, this newsletter will either be well supported with articles from interested contributors or it will discontinue. The present lack of a proper medium to discuss the technical aspects of orienteering, specifically SportIdent; the placing of control descriptions on OCAD maps and SportSoftware can be resolved with the distribution of this print free medium. I proposed this Orienteering Newsletter to the IOA Chairman in a previous E-Mail. I await developments.

We are limited by the unprecedented publicity garnered by Gaelic, Soccer and Rugby. However, there are regular fixture lists printed in The Evening Herald, The Irish Runner and other minor publications thanks to Ms Lindie Naughton. Previously a full colour article on orienteering was published in Fairplay Magazine. This publication went out of business. Sport Monthly TV promised to show a film on orienteering in 2004, this did not occur. RTE1 Outside Broadcasting and the Irish Examiner contacted me, they wanted to interview celebrities. Recently both media informed me they would return to orienteering 'when they could do it justice'. I suggest a young person with an interest in journalism as a career is appointed in future.

In summary we have a vibrant and developing sport. Recently the 1960 800m and 1964 double 800m/1500m Olympic Champion Peter Snell won the O/65 US Orienteering Championships at 66 years of age. This victory provides an indicator of the calibre of competitor attracted to our fast developing sport.

Finally the 2005 orienteering brochure has been well received with all ages and standards highlighted.

Paul Dunne

IOA Communications Officer

JUNIOR AFFAIRS OFFICER'S REPORT

1ST MAY, 2005

INTERNATIONAL COMPETITIONS

1. JWOC July '04 Gdansk, Poland. 3 competitors
2. JEC Oct '04 Epping, England. 4 competitors
3. SPRING CUP Mar '04 Hillerod, Denmark. 3 competitors

JUNIOR SQUAD TOUR 2004

Swedish O-Ringen July '04 Gothenburg, Sweden. 5 juniors / 7 adults

ELITE TIME TRIALS WEEKENDS

- Sept '04
- Feb '05

Terrain & Hill - 3Rock mountain, Ticknock, Co. Dublin.

Track - Belfield Athletic Track, Dublin 4.

- Coaching Workshops
- Cookery Classes
- Time Trials Rules posted on Junior website
- Results also on website

TRAINING WEEKENDS

1. Jun '04 Inch, Co. Kerry
2. Aug '04 Welsh 6-Day
3. Feb '05 Glendalough, Co. Wicklow.
4. International Events - Much Elite coaching is done here

CARDED ATHLETES

❖ Niamh O'Boyle (DUO/CNOC) - € 1,600

- IOA policy is being drawn up re commitments, through the year, that must be met by carded juniors, in order to receive the money.

BAGPACKING

- Apr '05 Tesco, Stillorgan, Co. Dublin - € 1,031
 - Subsidised Junior Squad Tour 2004 : food supplies & specially-designed T-shirts for Juniors.
 - O-Bottoms for all IOA Juniors at JHI.
 - Full O-Suits for new internationals.
 - Squad Jacket from Trimtex, Norway for all squad members. Bagpacking money paid for all IOA Juniors. Cost: €54 for all other Juniors - NIOA/Abroad.

SPONSORSHIP

Once again, **AIB Credit Card Services**, sponsored the JWOC team to the tune of €500. Team tracksuits from Trimtex, Norway, camping stools and specially-designed T-Shirts were bought.

FUNDING

Each Junior, who competed in an international event last year, received funding from IOA for each event that they travelled to. This was calculated, based on the costs incurred by each competitor. They each received roughly 70% of their total costs, i.e. flights, carhire, accommodation, food and, of course, **ALL** their entry fees were paid for them.

PTO....

PUB QUIZ

- Nov '04 Stillorgan Park Hotel, Co. Dublin - € 918.

Proceeds to go towards funding JWOC2007 – Australia. Another pub quiz, to be held in Cork, is planned but we haven't, as yet, been able to pin down a date that is suitable.

CHILD PROTECTION POLICY

With the implementation of the new IOA Child Protection guidelines:

1. Every adult, who has any role (major or minor) to play with the Junior squad, must now first complete and return the required form, giving details of two people who can be contacted, as references.
2. Parents of every Junior will have to complete and return the required form, any time their child is involved in any activity with the Junior Squad/Team.

THANKS

| | |
|-----------------------|--|
| Ed Niland (AJAX) | Selector - Irish Junior Coach - Core Squad Manager. |
| Ruth Lynam (CNOC) | Selector - Dublin Pub Quiz Co-Ordinator - general advice and help. |
| Bernie O'Boyle (CNOC) | Carhire/Flights internet research. |
| Olive Simonin (BOC) | JEC 2004 entry administration |
| Greg McCann (LVO) | Selector. |
| Niamh Lalor (GEN) | Webmaster. |

RESIGNATION

I resign at this AGM, after almost 4 years working with the Junior squad/teams. The role has grown enormously over this period – for the good of the Juniors. I need time to recharge my batteries and to get to know my family again. Hopefully, with whoever takes over from me, there will be continuity in the policies and activities initiated by me, for the Juniors and they will go from strength to strength. However, its now much too big a role for just one person. So, I recommend the following structure to be incorporated (see attachments).

MARY HEALY (GEN),
JUNIOR AFFAIRS OFFICER.

- ENDS -