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Venue: Lisburn Leisure Centre, Lisburn, Co. Down

Date: May 2nd 2015

Agenda:

1. Minutes from 2014 AGM
2. Matters arising from Minutes
3. Presentation by Una May of Irish Sports Council
4. Chairperson's report
5. Reports from Executive Officers
6. Motions for AGM
 - a. To add new position of Vice Chairperson to the committee
 - b. To amalgamate the positions of Fixtures Secretary and Honorary Secretary
7. Election of Committee
8. IOA Annual Awards
9. AOB

Apologies received from Harold White, Bernard Creedon.

The minutes of the 2014 AGM have been available on the website for several months. There were no matters arising. The acceptance of the minutes was proposed by Brian Corbett and seconded by Colm Rothery.

Una May of Irish Sports Council spoke about participation in sport and research in this area.

CHAIRPERSON – MARY O’CONNELL

Thanked everyone for their efforts in the sport of orienteering

First and foremost, I would like to extend a warm welcome to all present.

As ever, we depend heavily on membership to develop the sport and organise the events during the year. 2014 was another busy year for the organisation and particularly for the individuals who run the clubs and organise all aspects of the events be they training, local, league, national or international events. The numbers involved in doing the bulk of the work are small given the quantity of work involved. In 2014, there were 159 regular club events and 23 schools events run under the auspices of the IOA, approx. 30% more events when compared to the previous year. During the year, more than 4,400 competitors took part in an event run by an IOA club and more than 5,400 school children took part in a schools event run under the auspices of the IOA. At the club events, there were 94 competitors on average, while at the schools’ events, the average was 236. Even more importantly, the numbers participating in events have increased in the past few years. In recent years, there appeared to be a trend for the number of club events to decrease but this was reversed last year with a 35% increase in the number of club events held.

Another positive aspect of last year was the number of people competing in more than one event. In fact, at least nine people ran more than 40 events in the year and more than 1,300 people ran more than 4 events in the year. That is extremely positive and as an association we need to work to ensure that this trend continues.

These numbers are a tribute to everyone who helped in any way with running an event and particularly the schools’ events. In the past week, we also had a number of volunteers running events for a local sports partnership in conjunction with Active Schools Week. DUO also organised a weekend of orienteering in February to celebrate their 40th anniversary. It is excellent to see the university clubs actively trying to recruit new members and organise events.

As ever, there is a very definite need to continue to develop the volunteer network in order to spread the workload involved in organising and running events. Organising orienteering events is time-consuming and labour intensive by the nature of the sport, it also demands a number of specialist skills, e.g. technology, safety, first-aid etc.. One of the major challenges of the sport is to continue to develop a volunteer network that has strength and depth.

Other event highlights of 2014 included the Irish Championships organised by Setanta which provided many challenges to most competitors on new maps which is always a delight to regular orienteers, this event proved to be very testing and reminded many of us of the difficulty of orienteering under challenging conditions. It

also highlighted the need to ensure that there is a thorough safety plan in place. The Irish 3 Day was held in Connemara proved to be very enjoyable even if the numbers attending were lower than in recent years.

The workload undertaken by a small club, WEGO, in organising grade 1 events, has been phenomenal. It is a major undertaking to run a provincial championship every year, a national championship once every four years and a 3 day event every two years. WEGO has now indicated that they will not be running a 3 day event in 2016, so there is a free slot in the fixtures list for 2016 if a club or combination of clubs would like to organise a multi-day event.

During 2014, there were also a number of excellent results at WOC, JWOC and WMOC. There is a lot of very good work being done with the Senior and Junior squad as well as in the universities and schools.

The real challenge for the sport is how we work together to promote the sport. The challenge is for all of us not just the few committee members. I appreciate that many people are working hard and putting in great effort to address these challenges. The regional committees in Leinster and Munster have also been re-established which should serve to underpin the work being done on all levels.

As in prior years, there has been some work done with other partners to deliver orienteering, e.g. sports partnerships and outdoor education centres. A number of individuals have worked quietly and voluntarily to assist these bodies in providing orienteering opportunities to the greater public. We will continue to work with these organisations and many of the scouting groups to promote the sport of orienteering.

In 2014, the IOA secured a grant from the Department of Transport, Tourism and Sport to source LiDAR data. This data is being sourced at the moment, the areas flown include much of Wicklow and the Comeraghs, where the Irish Championships in 2016 will be held. We have also applied for further funding for additional SI equipment.

There were also two courses organised during the past year, Computers in Orienteering and Major Events Organisation. Both courses were very well attended and well received, special thanks are due to Chris Slattery and Harold White for their work in organising and contributing to these courses.

There has also been a lot of work done over the past few years to establish a map register. This has now been established and while not fully completed, the structure is in place and all clubs have returned their list of maps which they wish to register. Hopefully the register will be completed within the next 6 months. This will be used as a reference point for registering all future fixtures.

The permanent orienteering courses are proving to be popular, as evidenced during the recent Active Schools Week. It is essential that these courses are maintained and I would like to request that all clubs check that the equipment is intact and

details are accurate on a regular basis to help in the promotion of orienteering outside of our regular fixtures.

I would also ask clubs to consider making an image of their maps available so that the casual or regular orienteer could print off a map if they are visiting a mapped area and perhaps help to spread the awareness of orienteering.

I would like to thank the Irish Sports Council for their assistance both financially and for the resources they make available to the IOA and also the Department of Transport, Tourism and Sport for the grant that we received.

Once again, I would like to thank everyone for their contributions during the year. In particular, I would like to thank the committee along with Dr. Bernard Creedon (anti-doping), Barbara Foley-Fisher (child protection) and Martin Flynn (Or/website/forum) for all their contributions in these very important areas.

I would particularly like to thank each and every member of the committee for the valuable contribution that they have made not only during the past year but also the previous two years while I have been chairperson of the association. Their support has been fantastic and there is excellent work being done in every area. I would also like to thank those members who no longer serve on the committee but did stalwart work while a member, in particular Ed Niland, Brian Power and Chris Slattery.

I would like to take this opportunity to remember those orienteers who have passed away during the past year, in particular Brian Power, Mick Kellett and Sue Pim. All of whom made a very worthwhile contribution to the sport.

Finally, I would like to thank Aine Joyce who remains the backbone of the organisation.

TREASURER - SARAH NÍ RUAIRC

INCOME AND EXPENDITURE

The Irish Orienteering Association (“the Association”) reported an operational deficit of €1,626 for the Financial Year 1st January to 31st December 2014. This was mainly due to spending the areas of High Performance and Junior Representative Orienteering.

The graph below illustrates the surpluses and deficits recorded by the Association for the period 2010-2014. The deficit recorded in 2014 compares favourably to those incurred in 2012 and 2013 but less favourably to 2010 and 2011. As a National Governing Body (NGB) we are required to keep our finances in good order and operate as closely as possible to breaking even.

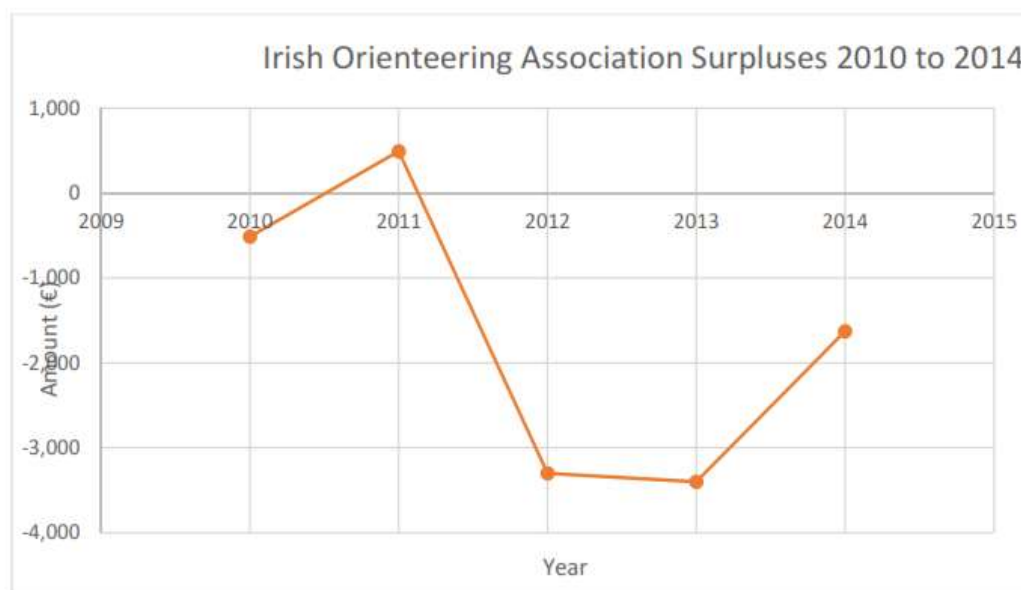


Figure 1: Irish Orienteering Association Surpluses 2010-2014

The table below lists the income, expenditure and surpluses for the years 2010 to 2014 inclusive.

	2014	2013	2012	2011	2010
Income (€)	62,610	73,003	66,637	60,183	84,773
Expenditure	64,236	76,303	77,703	59,691	85,285
Surplus (€)	(1,626)	(3,300)	(11,066)	492	(512)

Table 1: Income, Expenditure and Surpluses 2010-2014

INCOME

The Association recorded a total income of €62,610 in 2014. Our main source of income was the Irish Sports Council grant of €44,670 which equates to 71% of the total. Grant funding received by the Association has decreased continuously since 2009; a reflection of the overall economic situation. The Association's grant allocation for 2015 is the same as that for 2014.

Income from event registration totalled €5,745 in 2014. This was a slight decrease on the €6,410 recorded in 2013. Income from club affiliation remained similar to previous years.

Income from coaching courses totalled €200 in 2014. However, I anticipate that this will increase in 2015 with the appointment of a new Director of Orienteering Education. The Association held a course in "Computers in Orienteering" towards the end of 2014 and contributions towards that generated an income of €575. This course was subsidised by the IOA.

In addition, the sale of SI cards generated a further €452. The cards were priced to offset the purchase costs, including postage. Some cards were loaned at a discounted rate to DUO and UCDO.

Members of the High Performance (HP) and Junior Squads make a contribution towards competing in international competition such as WOC, JWOC, EYOC and the

World Cup. Squad members also contribute to training camps, kit and other expenditure. These contributions are offset against payments made by the Association towards these events. Income and expenditure for the squads for the years 2010 – 2014 are set out in Table 2. Total net funding for Irish Orienteering squads in 2014 was €23,931 or 37% of total expenditure. This is comparable to total funding in 2013.

		IOA (€)	Squad (€)	Net Cost (€)	Percentage of Total Expenditure
2014	HP	13,873	3,342	10,530	16%
	Junior	17,351	3,950	13,401	21%
	Total	31,224	7,293	23,931	37%
2013	HP	12,092	3,233	8,859	14%
	Junior	25,661	11,255	14,406	23%
	Total	37,753	14,488	23,265	36%
2012	HP	20,015	5,305	14,710	19%
	Junior	13,880	1,645	12,235	16%
	Total	33,895	6,950	26,945	35%
2011	HP	9,309	954	8,355	14%
	Junior	14,172	1,878	12,294	21%
	Total	23,481	2,832	20,649	35%
2010	HP	19,412	470	18,942	22%
	Junior	18,867	5,154	13,713	16%
	Total	38,279	5,624	32,655	38%

Table 2: High Performance and Junior Squad Income and Expenditure 2010-2013

The differences in net expenditure in High Performance between 2013 and 2014 can be explained by the following:

- In 2014 the Association provided funding for squad members to represent Ireland at 5 events (WOC, EOC, WUOC, SHI and Euromeeeting) but in 2013 Ireland was represented at 3 events (WOC, SHI and Euromeeeting).
- Expenses associated with the SHI were higher and the squad also took the opportunity to spend some additional time in Scotland training for WOC 2015.

Likewise, in 2014 some members of the Junior Squad represented Ireland at JEC for the first time. In 2013 the Junior squad received a considerable income from contributions towards their Easter Training camp and Summer Tour but this was not as substantial in 2014. In addition, expenditure on JWOC and EYOC was higher in 2014 than 2013. This was due, in part to increased representation at these competitions.

EXPENDITURE

Expenses associated with the High Performance and Junior squads have been addressed above.

Expenses in Communications totalled €5,979 in 2014. €1,000 was spent on hiring the services of Action Photography to take photographs at the 2014 Irish Orienteering Championships. Other expenses included flyer design, clothing and prize subsidies and signage for the HP squad.

A new Director of Orienteering Education was appointed in late 2014 and consequently there was very little activity in the area until the end of the year. Coaching expenditure amounted to €3,168. However, I anticipate that expenditure in this area will increase in 2015.

All equipment had fully depreciated in 2011 and consequently no amount for depreciation appears in the accounts.

A course in Computers in Orienteering was held in 2014 at a cost of €1,267. However, this was partly offset by the contributions of attendees referred to above.

Major event subventions totalling €3,050 were paid to Great Eastern Navigators, Setanta Orienteers and Western Eagles Galway Orienteers in respect of the Irish Orienteering Championships and Irish 3-Day. Clubs can apply for a major event subvention to offset some of the expenses incurred in staging the Irish Orienteering Championships, Shamrock O-Ringen, Irish 3-Day or other equivalent major event following a review of the event by the Technical Standards Committee. Details of all subventions paid to clubs for the period 2010-2014 inclusive are given below.

Club								
Year	Event	AJAX	BOC	CorkO	GEN	SET	WEGO	Total
2014	IOC				550	1,500		
	I3D						1,000	
Total								3,050
2013	IOC						1,200	
	SOR			1,000				
Total								2,200
2012	IOC		700					
	I3D						940	
Total								1,640
2011	IOC	1,000						
	SOR			1,000				
Total								2,000
2010	IOC							
	I3D						790	
Total								790

Table 3: Major Event Subventions 2010-2014

Legend

IOC Irish Orienteering Championships

I3D Irish 3-Day

SOR Shamrock O-Ringen

In 2013 the Association invested €2,825 in new SI cards for schools orienteering. This investment, together with the investment of €4,400 in 2013 ensures that there is sufficient equipment available to cope with the ever-expanding numbers at schools events. I anticipate that the Association will benefit from this in the future.

Insurance costs were higher than those of previous years: €4,099 in 2014 and €3,800 in 2013. However, increases of this nature are now common in the insurance market. Other expenses and administrative costs are self-explanatory.

In February 2015 I received correspondence from Bank of Ireland, the Association's bank regarding changes to their fee structure. Bank of Ireland is increasing its fees for cash and cheque transactions and decreasing some of the fees payable for electronic transactions. Consequently, the Committee has decided to move to Internet-based banking. I will implement this in the coming months.

BALANCE SHEET

The Association's cash position at the end of the Financial Year remains quite strong despite reporting a deficit for the third consecutive year. This was due to financial management by my predecessors. At the end of 2014 the Association reported a capital surplus of €39,671. This was a slight decrease on the capital surplus of €41,547 reported in 2013. The Irish Sports Council requires that we operate within our budget each year but we can also make strategic decisions to invest funding in areas that promote the development of the sport such as the Junior Squad and Schools Orienteering.

ACKNOWLEDGEMENTS

I would like to thank my colleagues on the Executive Committee for their ongoing assistance in providing the necessary information that ensures that the Association's financial records are in order and that we meet all of our obligations. My thanks also to my colleagues for their hard work in ensuring that various payments from members and clubs are made to the Association. Finally, a heartfelt thank you to the IOA's Administrative Assistant, Aine Joyce for her tireless hard work throughout the year.

A copy of the Audited Accounts were circulated at the meeting.

The adoption of the accounts was proposed by Regina Kelly and seconded by Mary Healy.

FIXTURES - FERGAL BUCKLEY

The Fixtures Secretary briefly outlined the plan to have an electronic event registration system to replace the current paper based system.

HIGH PERFORMANCE – DARREN BURKE

WORLD ORIENTEERING CHAMPIONSHIPS (WOC) 2014, ITALY

The highlight of the international year was the World Championships based in Lavarone, Italy.

A team of 3 women and 4 men represented Ireland. The team included:

- Olivia Baxter
- Rosalind Hussey
- Niamh O'Boyle

- Darren Burke
- Josh O'Sullivan-Hourihan
- Conor Short
- Nicolas Simonin

Nicolas Simonin qualified for the Sprint Final (held in Venice) where he finished 32nd, and in the Long Final he finished in 40th place.

Conor Short was 72nd in the Middle Final.

This was the first year of the Sprint Relay which was held in the city of Trento. The team was Niamh O'Boyle, Darren Burke, Josh O'Sullivan-Hourihan and Olivia Baxter. The Irish Team finished in 27th place.

The Men's Relay team (Nicolas Simonin, Darren Burke & Conor Short) finished in 27th place.

The team would like to thank the team manager, Philip Baxter, for his support during the competition, and also Colm Moran for assisting the team during the week.

With the new Division System for allocating WOC Long and Middle Final Places, which is based on a combination of the previous 2 years WOC results, the Irish Men's Team will be in Division 2 for 2015 which means 2 places in the Long and Middle Finals for the men.

EUROPEAN ORIENTEERING CHAMPIONSHIPS 2014, PORTUGAL

Details and results on the Irish Team at EOC and ETOC 2014 are in the High Performance Report from the 2014 AGM.

EUROMEETING 2014, GOTHENBURG

Ireland was represented at this competition by Nicolas Simonin. Eurometing is held on terrain relevant to the World Championships taking place in 2 years time. Nick finished very impressively in all 3 races:

- Sprint – 14th place
- Middle – 16th place
- Long – 8th place

WORLD UNIVERSITY ORIENTEERING CHAMPIONSHIPS (WUOC) 2014, CZECH REPUBLIC

Student Sport Ireland is responsible for selecting and sending a team to this competition.

Ireland was represented by:

- Eoin McCullough
- Colm Moran
- Conor Short
- Ruairi Short
- Rosalind Hussey
- Áine McCann

The Team Manager was Greg McCann.

The High Performance Budget provided some support to the team.

There were some excellent results at WUOC:

Event	Men	Women
Sprint	Conor Short - 49 th Eoin McCullough - 52 nd	Rosalind Hussey - 52 nd
Middle	Conor Short - 50 th	Rosalind Hussey - 79 th
Long	Conor Short - 68 th Eoin McCullough - 72 nd	Áine McCann - 78 th
Relay	21 st	
Sprint Relay	20 th	

WUOC 2016 will take place in Hungary. The Squad has already been notified with regards to results from 2015 counting towards selection.

SENIOR HOME INTERNATIONAL 2014, SCOTLAND

This event formed part of Race the Castles, which had WRE Sprint Races in Edinburgh and Stirling, with the SHI Long Distance the following weekend at Balmorral Castle also being a WRE.

The Sprint Races were also the inaugural 'unofficial' Sprint SHI.

Ireland finished 3rd in both the Sprint SHI and SHI.

Special mention to Nicolas Simonin for winning the SHI Men's Individual Race.

In between the two weekends there was a WOC 2015 Training Camp which we had 5 athletes attend.

AUSTRALIA WORLD CUP RACES 2015

Ireland was represented in the World Cup Races held in Tasmania, Australia in January 2015 by Lauren Gillis. Lauren took part in all races, with a 32nd place finish in the Middle Distance.

WORLD CHAMPIONSHIPS 2015, SCOTLAND

This year's World Orienteering Championships will be held in Inverness, Scotland, from July 31st – August 7th.

It is expected that a team of around 10 athletes will compete at this year's competition. The selection races are being held in Scotland between June 19th-21st as part of the Schiehallion Weekend.

The selection process is similar to last year as there are no qualification races for the Middle & Long. The winner of the selection race will run these races at WOC. Sprint will be selected like previous years, with the addition of a Mixed Sprint Relay to the programme this year. The relay team will also be selected prior to WOC.

WORLD ORIENTEERING CHAMPIONSHIPS 2016, SWEDEN

Preparations for WOC 2016 continue this June with World Cup Races in Norway and Sweden on relevant WOC terrain. Ireland will be represented in these World Cup Races.

EUROMEETING 2015, ESTONIA

WOC 2017 is being held in Estonia. Eurometing 2015 is being held in Otepää between September 25th to 27th, and during the week afterwards there will be a WOC 2017 training camp. Members of the squad will be encouraged to attend and supported if they do so.

SELECTORS

The current panel of selectors are as follows:

Helen Baxter

Kyle Heron

Paul O'Sullivan-Hourihan

SQUAD FUNDING

The Squad receives the majority of its funding from the IOA. We are very grateful to the IOA for this funding.

In the coming year this funding will go towards entering Irish Teams in events, and also towards training.

A large part of the budget will have to be spent on funding entries to these competitions due to the higher costs. Athletes will still fund a large part of their attendance at the events they are selected for themselves, including attendance at selection races. This illustrates the commitment that the team have to representing their country and should be acknowledged.

COACHING AND DEVELOPMENT

Orienteering high performance standards can only be developed within a sound coaching and development environment.

Recent Squad Training includes a WOC 2015 camp last October in Scotland during Race the Castles. 3 days of training were held in Killarney at the beginning of January which was very well attended.

There is potentially training taking place in Scotland after the Selection Races.

Finally, Darren expressed Thanks to the IOA and the Irish Sports Council for the funding provided for Senior Squad activities.

DEVELOPMENT – ANDREW COX

The AGM of the Irish Schools Orienteering Group will take place in June. There are three strong regions, Cork, South East and Leinster. Typically there are a huge number of competitors in Schools orienteering events. Thanks are due to club members for all their help and support. More volunteers are encouraged. Clubs also help by lending equipment. More SPORTIdent cards help the more efficient running of events. There is a need to have a greater variety of maps available for Schools Championship events. This year the post primary schools championships had 500 competitors, 23 schools with a strong Cork Bias.

There is still a big issue with lack of transfer from Schools and Scouts events into Club events.

There is a need to keep Permanent Orienteering courses up to date.

COMMUNICATIONS – FINN VAN GELDEREN

Communications ticked over this year after the major work of early 2014 in delivering the 10 elements films. I did a number of things incl,:

- Hiring John Shiels of Action Photography to photograph the IOC last year which though proved to be challenging due to the inclement weather was still very successful, particularly in the sharing of the images on the IOA Facebook page which gave a real boost to the page.
- Designing a flyer for schools orienteering which was distributed by Andrew Cox, Liam O'Brien of Cork schools and Mary Healy of Leinster schools.
- Contributing to the t-shirts for the Leinster summer series last year and the current league this year.
- I've started editing a piece about the senior squad using the footage I shot over the last number of years, unlike the 10 elements that had an editor I'm doing the editing myself in spare time.
- I photographed the senior squad in preparation for a sponsorship bid which will happen in August/September of this year.
- Managing the IOA Facebook and Twitter which is a job in itself
- Doing interviews for local radio and websites.
- Maintaining and updating the website which I have to thank Martin Flynn for his tireless work in keeping it up to date.
- Designing and printing a poster for the introductory league for WEGOs spring series.
- Designing some simple promotional material for the junior and senior squad.
- Designing a sail flag for the IOA to be taken to international events by competitors such as the JK and further a field.

Things that I hope to do over the next year:

- We are working on an on-line event registration system for the website and are currently at the initial planning stages before we farm out the work to design and implement it. As you can imagine it is a very complex undertaking which will take us some time to get right.
- Complete a video piece on the senior squad to be used for promotion and help in the attracting a sponsor for the squad that we have identified and are at the initial stages of planning and preparing for a sponsorship bid.
- Hold a 1 day conference on promotion for the sport and increasing participation.

- Attend WOC and handle media for the senior squad and Irish press and media outlets.
- Continue with design for promotional material as requested by clubs.
- Get the accompanying booklet designed and released for the 10 elements video series.
- Assist in the creation of materials for orienteering education and coaching courses as they come on stream.
- Continue keeping the IOA Facebook and Twitter updated which as its impact increases become more and more relevant in terms of promotion and the proliferation of social media.

I'd like to thank Mary o Connell for all her assistance and guidance over the last 3 years.

Finally if any clubs are looking to get promotional material designed my door is always open.

JUNIORS – MIKE LONG

TRAINING WEEKENDS

The main thrust of our activities is our training weekends. In this period we held four as follows:

- October 2014 – Tramore area - 18 Juniors (7 F + 11 M)
- November 2014 – Dublin (Oakwood)* - 20 Juniors (10 F + 10 M)
- February 2015 – Limerick / Ennis – 26 Juniors (15 M + 11 F)
- March 2015 – Dublin (Including time trial) – 18 Juniors (12 M + 16 F)
- Seven of our 16's also attended a BOF training weekend at Hawkshead OEC in the UK in November 2014

* Highlight of this weekend was the participation of Nick Simonin. Thanks to Nick for this contribution.

FUNDRAISING

- We held 6 fund raising events during this period
- Used kit sale at Curragh in December
- 3 cake sales (Irish Champs Sprint, Leinster Champs and Munster League event at Kilworth) and
- 2 sprint races (UL).

The amount raised totalled approximately €1300 which will help fund our activities over the next year especially the foreign trips. Thanks to all!

INTERNATIONAL COMPETITIONS

- JWOC Bulgaria, July 2014 – 3 athletes (Jack Millar, Eoin Mc McCullough and Mark Stephens) + 1 leader. Strong performance. Highlights Eoin's 44th place in sprint (best ever Irish result) and 52nd in long as well as relay 20th nation (also best ever performance?).
- EYOC Macedonia June 2014 – 8 athletes – our biggest ever team at EYOC? (Róisín Long, Aoife Mc Cavana, Caoimhe O'Boyle, James Millar, Robert Pim, Paul Pruzina, Frazer Howe and Peter Meehan) + 2 leaders, solid results, 1 top 40 finish.

- JHI Scotland – August 2014 – 24 athletes (including 7 debutants) + 6 leaders, Strong team performance resulted in winning back Judith Wingham trophy for victory over Wales.
- JEC Belgium, October 2014 – 4 athletes (Róisín Long, Niamh Corbett, Eoin McCullough and Paul Pruzina) + 1 leader. Good results in competition reckoned to be stronger than JWOC. 3 top 40 finishes.

SUMMER TRIP

We had a junior squad summer trip to Trondheim in Norway in August 2014. Mostly for training. Also competed in 2 local races and had talks from Norwegian elites. 33 attended.

FINANCES

We spent approximately €13,000 (including that fund raised) – slightly over budget. The greatest expenditure being on the four international competitions at 68%, followed by the Norway training 12% and by training weekends and new gear.

NEXT YEAR

- Hope to have similar level of activity.
- Attend JWOC (Norway) and EYOC (Romania). Teams to be picked after IOC. JEC?
- Full team of 24 for JHI in Northern Ireland in October.
- Feel IOA should prioritise link between schools and juniors. Special invited sessions could be organised for promising schools athletes to introduce them gradually to the junior squad.
- We hope to have the same level of financial support from IOA but fund raising will also be necessary.

THANKS

The work reported here is very much a team effort. I have been given fantastic help from a lot of different people; too many to mention, and help has never been refused. I do not like to mention specific names but Ruth Lynam who has given many years of service to the juniors has been as active as ever this year.

ORIENTEERING EDUCATION – EOIN BROWNE

The post of Director of Orienteering Education was vacant following the 2014 AGM. I was co-opted into the position last November. I am a member of GEN and I am Outdoor Education teacher. As I have not been in the position for the full year this report is as much a plans for the future months as well as a report on the past year.

My main priority since taking up this role has been to establish the Orienteering Instructor Award as accredited qualification. The process of getting awards approved is a collaborative effort between NGBs and Coaching Ireland. Approved awards are part of the National Qualifications Framework and ultimately can be delivered on FAS and Further Education courses certified by QQI (Quality and Qualifications Ireland, formally FETAC)

As part of the IOA's Sports Council grant application for 2015 we have committed to completing the piloting process for the Instructor award and delivering a further two courses this year. This may seem like a modest goal however I am confident that we will be able to exceed this target.

The pilot course was delivered in Dublin at the end of March; participants on the course ranged from experienced coaches, club orienteers, Outdoor Education instructors and teachers. The course was moderated by Coaching Ireland and feedback from the participants and CI was very favourable. A second pilot is planned for mid-June and I am confident that at that stage we will have an award that is recognised under the National Coaching Development Programme. It is envisaged that we will run the first assessment for Orienteering instructors later in the summer.

A great deal of work was carried out prior to the pilot course; the scope and syllabus of the instructor award were written; also developed were safety guidelines, course notes and an instructor logbook. To support the instructor award the *Orienteering Ability Awards* were also rewritten. There is still work to be done on the tutor notes. I have avoided adding the new onto the education section of the website until I am happy that we will be able to deliver the awards and can offer a calendar for courses. I have spoken with the Communications Officer and I will be looking to add material and a course calendar to the website after the course in June.

Only Adventure Sport Tutors are eligible to deliver accredited courses. I did my Tutor Training with Coaching Ireland in 2013. I was unable to complete the qualification however as the IOA had no coaching or instructor awards accredited by Coaching Ireland. I completed my tutor qualification by running the recent pilot course. I want to appeal to anyone who has completed their tutor training to please get involved and go forward for assessment. The tutor training course will run again in September and will hopefully have a one or two candidates attending. We are also

in the process of assimilating a qualified tutor who has done their training through Canoeing Ireland and wants to come on board as an Orienteering tutor.

For the future I am planning to develop a training course aimed teachers wishing to introduce beginners to the sport. The BOF run a very successful “*Teaching Orienteering Course*”, it should be possible to model our course on this well established scheme.

Finally, I would like to thank Mary O’Connell for inviting me on to the committee, for assisting me throughout the year and for all her hard work over the past three years.

CONTROLLER OF TECHNICAL STANDARDS – HAROLD WHITE

A brief overview of the activities for the past year was given by the Chairperson. Harold White was absent due to his involvement in this year's Irish Championship event.

The activities in the past year included;

1. Continued updating of the rules of orienteering
2. 'Major Event Conference' was held in January and was very successful
3. Questionnaires were sent out to M/W60 + competitors.

ANTI-DOPING REPORT – BERNARD CREEDON

The ADO report was presented by the Chairperson as Bernard Creedon was unable to attend.

This was another very quiet year. No doping tests were carried out on any IOA athlete during 2014 and furthermore there is no current plan to test at any event in 2015. The main issue is that Orienteering is now rightly perceived as a very low risk sport in terms of performance-enhancing drugs use. There are 2 Therapeutic Exceptions for members of our team. The 2015 Irish Anti-Doping Rules (the Rules) are now available to download from the Irish Sports Council's website at <http://www.irishsportsCouncil.ie/Anti-Doping/2015-Anti-Doping-Rules>. This website page also has fact sheets for stakeholders and athletes that outline the main changes between the 2009 Rules and 2015 Rules. The 2015 Rules came into effect from January 1st 2015. "The Real Winner" online course and exam was completed previously by Darren, myself and approximately 20 of the current squad members or aspirants. This is recommended for all serious competitors. There are further changes and tighter controls looming for 2015/2016 and onwards. IOF link for information on Anti-Doping for all branches of Orienteering remains <http://orienteering.org/anti-doping/> Good luck orienteering for the coming year! If there is anyone interested in this job, - say so. I will be happy to hand over the reins! If there are no volunteers, - sure I'll continue. Bernard Creedon, ADO.

MOTIONS – AMENDMENTS TO THE CONSTITUTION

Two motions were before the AGM.

Motion 1 "Fixtures Secretary"

Background

It is proposed to remove the position of Fixtures Secretary and Environmental Officer from the list of officers and assign the role of Fixtures Secretary to Honorary Secretary and assign the role of Environmental Officer to the Mapping Officer.

Proposal

Remove item 7.3 (5) 'Fixtures Secretary and Environmental Officer' from the constitution, reorder positions accordingly.

Motion 2 "Vice-Chairperson"

Background

The IOA constitution requires that the chairperson serves a maximum of three consecutive years. It would be of benefit to the association to have a position of vice-chairperson who would be briefed on all association matters and who could step into the position of the chairperson if the chairperson is unable to fulfil his or her role for a period of time and also if the role became vacant. This could provide the association with an extra resource for ensuring the effectiveness of the committee. It would also provide for continuity in the event that the chairperson steps down and there are no candidates nominated for the position.

Proposal

Under item 7.3 (2) insert text "Vice-Chairperson". And reorder positions accordingly.

There was some questions from the attendees about the exact role of a Vice – Chairperson, these were answered by the Chairperson.

Both motions were passed. The first was proposed by Brian Corbett and seconded by Conor Short. The second was proposed by Don Short and seconded by Kevin O'Boyle.

ELECTION OF COMMITTEE

The IOA constitution states that all positions become vacant at the AGM.

Chairperson: There were no nominations.

Vice-Chairperson: There were no nominations.

Hon Secretary and Fixtures: Fergal Buckley is willing to remain on the committee; he was nominated by Sharon Lucey and seconded by Jackie McCavana.

Treasurer: Sarah Ni Ruairc is willing to stay on the committee. She was nominated by Bernie O'Boyle and seconded by Mary Healy. There were no other nominations.

Mapping Registrar: Stuart Scott was nominated by Fergal Buckley and seconded by Finn van Gelderen. There were no other nominations.

Controller of Technical Standards: Harold White was willing to remain in this position for only one more year, he was nominated by Sarah Ni Ruairc and seconded by Ruairi Short.

High Performance: Darren Burke was willing to remain on the committee; he was nominated by Don Short and seconded by Colm O'Halloran.

Junior Representative: Mike Long was willing to remain in this role and was nominated by David Quinn and seconded by Liz Deane.

Communication Officer: Finn van Gelderen was willing to remain in this role, he was nominated by Ivan Millar and seconded by Catherine King.

Director of Orienteering Education: Eoin Browne is willing to remain on the committee; he was nominated by Brenda Hynes and seconded by Jackie McCavana. There were no other nominations.

Development Officer: Andrew Cox was willing to remain in this position, he was nominated by Laura Cox and seconded by Nigel Foley-Fisher.

IOA AWARDS

There were two Spirit of Orienteering awards given, both posthumously, Brian Power (SET) and Mick Kellett (GEN). The awards were accepted by members of their clubs.

The Mac Tire award for development of the sport was given to George Taylor of Sligo Orienteering Club.

A special thanks to Padraig Higgins was noted for refurbishing the trophy.

Performance Excellence awards were given to five people;

The recipients were;

Nicolas Simonin (BOC), for performance in WOC 2014.

Eoin McCullough (3ROC), for performance in JWOC 2014.

Colm Rothery (Ajax), for performance in World Masters Long Distance M40, 2000.

Bill Edwards (CorkO), for performance in World Masters Sprint M40, 2009.

Marcus Pinker (CorkO), for performance in World Masters 2014 .

MEETING CLOSE

There was no AOB and the meeting was closed by the Chairperson.

APPENDIX 1 – ATTENDANCE

Sharon Lucey	CORKO
STUART SCOTT	DVO
Elaine Sheridan	CORKO
Nicolas Simonin	BOC
Una May	3ROC
Deirdre Ni Challaigh	CORKO
Zoe Tyner	Setanta
Tiron Tyner	Setanta
Angus Tyner	Setanta
Brian Collett	CORKO
Liz Deane	CORKO
Catherine King	Ajax
Jackie McCavana	GEN
Pat McCavana	GEN
Mindy Haly	GEN
Maura Higgins	Set
Ivan Millar	LVO
Meathen Warr	GEN
Brenda Hyatt	GEN
David Quinn	GEN
Bill Edwards	CORKO
James Foster Joe O'Sullivan	BOC/UCCO
Niall Mc Carthy	BOC/UCDO
Nigel Foley-Fisher	MNAV
Barbara Foley-Fisher	HNAV
Andrew Lee	WAT
Finis van Gelderen	GEN
Lois B	GEN

RUAIRI SHORT

Regina Kelly

Conor Short

Bernie O'Boyle

Sam O'Helloran

Ruth Hyman

Kevin O'Boyle

NO Boyle

Don Short

Ruairi Long

Niamh Cabbett

Róisín Long

Laura Cox

Mary O'Connell

Sarah Ní Ríordan

Angel Buckley

Darcey Burke

CNOC

CNOC

DUO/CNOC

CNOC

Cork, O

CNOC

CNOC

CNOC

CNOC

AJAX

COMO/UCDO

AJAX/UCDO

DUO

3ROC

FIN

Kerry O

Cork O

APPENDIX 2 – IOA AUDITED ACCOUNTS

**IRISH ORIENTEERING ASSOCIATION
ACCOUNTS 2014**

**IRISH ORIENTEERING ASSOCIATION
REPORTS AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014**

IRISH ORIENTEERING ASSOCIATION

ASSOCIATION INFORMATION

COMMITTEE

Sarah Ní Ruairc
Mary O' Connell
Ed Niland
Finn van Gelderen
Harold White
Andrew Cox
Fergal Buckley
Mike Long
Darren Burke

HONORARY TREASURER

Sarah Ní Ruairc

REGISTERED OFFICE

58 Griffith Avenue
Dublin 9

AUDITORS

OSK Audit Limited
East Point Plaza
East Point
Dublin 3

BANKERS

Bank of Ireland
Athlone
Co. Westmeath

IRISH ORIENTEERING ASSOCIATION

CONTENTS

	Page
Statement of honorary treasurer's responsibilities	1
Independent auditors' report	2 - 3
Income and expenditure account	4
Balance sheet	5
Notes to the financial statements	6 - 8
 The following pages do not form part of the audited financial statements:	
Detailed income and expenditure account and summaries	9 - 11

IRISH ORIENTEERING ASSOCIATION
HONORARY TREASURERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2014

Under the constitution of the Association, the Honorary Treasurer is obliged to ensure that proper records are kept of all financial transactions of the Association and for preparation each year for independent examination and submission to the Annual General Meeting of an income and expenditure account and balance sheet.

The Honorary Treasurer is required to prepare accounts which give a true and fair view of the state of affairs of the Association at the end of each financial year and of the surplus or deficit for that year. The Honorary Treasurer is responsible for keeping proper accounting records, for safeguarding assets, and for preventing and detecting fraud and other irregularities.

The Honorary Treasurer confirms that suitable accounting policies have been consistently applied, that reasonable and prudent judgements and estimates have been used in the preparation of the accounts, and that it is appropriate to assume that the Association will continue in being and to prepare the financial statements on a going concern basis.

This report was approved by the committee on 2 May 2015 and signed on its behalf.

Sarah Ní Ruairc
Honorary Treasurer

Mary O'Connell
Chairperson

IRISH ORIENTEERING ASSOCIATION

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

IRISH ORIENTEERING ASSOCIATION

We have audited the financial statements of Irish Orienteering Association for the year ended 31 December 2014, set out on pages 4 to 8. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the association's members, as a body. Our audit work has been undertaken so that we might state to the association's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the association and the association's members, as a body for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF HONORARY TREASURERS AND AUDITORS

As explained more fully in the Honorary treasurers' responsibilities statement, the honorary treasurers are responsible for the preparation of the financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the honorary treasurers; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report

IRISH ORIENTEERING ASSOCIATION

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

IRISH ORIENTEERING ASSOCIATION

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the association's affairs as at 31st December 2014 and of its deficit for the year then ended.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit. In our opinion proper books of account have been kept by the association. The financial statements are in agreement with the books of account.

In our opinion the information given in the Honorary treasurers' report is consistent with the financial statements.

Brian Dignam
for and on behalf of
OSK Audit Limited
Registered Auditors
East Point Plaza
East Point
Dublin 3

2 May 2015

IRISH ORIENTEERING ASSOCIATION

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2014

	Note	2014 €	2013 €
<u>INCOME</u>	2	62,609	73,003
Administrative expenses		(64,235)	(76,303)
		<hr/>	<hr/>
<u>DEFICIT ON ORDINARY ACTIVITIES BEFORE TAXATION</u>		(1,626)	(3,300)
Tax on deficit on ordinary activities	5	-	-
		<hr/>	<hr/>
<u>DEFICIT ON ORDINARY ACTIVITIES AFTER TAXATION</u>		(1,626)	(3,300)
<u>SURPLUS BROUGHT FORWARD</u>		42,131	45,431
		<hr/>	<hr/>
<u>RETAINED SURPLUS CARRIED FORWARD</u>		40,505	42,131
		<hr/>	<hr/>

All amounts relate to continuing operations.

There were no recognised gains or losses for 2014 or 2013 other than those included in the Income and expenditure account.

Signed on behalf of the association

Sarah Ní Ruairc
Honorary treasurer

Mary O' Connell
Chairperson

Date: 2 May 2015

The notes on pages 6 to 8 form part of these financial statements.

IRISH ORIENTEERING ASSOCIATION**BALANCE SHEET****AS AT 31 DECEMBER 2014**

	Note	€	2014 €	€	2013 €
<u>CURRENT ASSETS</u>					
Debtors	7	1,310		2,137	
Cash at bank		41,610		42,948	
		<u>42,920</u>		<u>45,085</u>	
<u>CREDITORS:</u> amounts falling due within one year					
	8	(2,415)		(2,954)	
<u>NET CURRENT ASSETS</u>					
			40,505		42,131
<u>NET ASSETS</u>					
			<u>40,505</u>		<u>42,131</u>
<u>REPRESENTED BY</u>					
Accumulated fund	9		40,505		42,131
			<u>40,505</u>		<u>42,131</u>

Signed on behalf of the association:

Sarah Ní Ruairc
Honorary treasurer

Mary O' Connell
Chairperson

Date: 2 May 2015

The notes on pages 6 to 8 form part of these financial statements.

IRISH ORIENTEERING ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared on a going concern basis and in accordance with accounting standards generally accepted in Ireland.

1.2 Income

All income is accounted for on an accruals basis. Income comprises various fees receivable including income from affiliation fees and coaching courses held during the year, as well as grant funding and other sundry income.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. The carrying values of fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Equipment	-	33.3% straight line
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1.4 Grants

Revenue grants are credited to the Income and Expenditure account as the related expenditure is incurred.

Capital grants are credited to deferred income in the Balance Sheet and released to the Income and Expenditure account over the useful lives of the related assets.

OSK confirm that Irish Sports Council grants received during the year were expended for the purpose for which they were intended.

2. INCOME

The total income for the association for the year has been derived from its principle activity wholly undertaken in Ireland.

3. DEFICIT

The deficit is stated after charging:

	2014	2013
	€	€
Auditors' remuneration	799	922
	<u>799</u>	<u>922</u>

4. STAFF COSTS

The association has no employees other than the honorary treasurer, who did not receive any remuneration (2013 - €NIL).

IRISH ORIENTEERING ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014

5. TAXATION

The Irish Orienteering Association is exempt from taxation in Ireland.

6. TANGIBLE FIXED ASSETS

	Office equipment €
Cost	
At 1 January 2014 and 31 December 2014	15,769
Depreciation	
At 1 January 2014 and 31 December 2014	15,769
Net book value	
At 31 December 2014	-
<i>At 31 December 2013</i>	-

7. DEBTORS

	2014 €	2013 €
Trade debtors	1,310	2,137

**8. CREDITORS:
Amounts falling due within one year**

	2014 €	2013 €
Trade creditors	2,415	2,954

9. RECONCILIATION OF MOVEMENT IN ACCUMULATED FUND

	2014 €	2013 €
Opening accumulated fund	42,131	45,431
Deficit for the financial year	(1,626)	(3,300)
Closing accumulated fund	40,505	42,131

IRISH ORIENTEERING ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014

10. APPROVAL OF FINANCIAL STATEMENTS

The committee approved and authorised these financial statements for issue on 2 May 2015.

IRISH ORIENTEERING ASSOCIATION

DETAILED ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2014

IRISH ORIENTEERING ASSOCIATION

DETAILED INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2014

	Page	2014 €	2013 €
<u>INCOME</u>	11	62,609	73,003
<u>LESS: OVERHEADS</u>			
Administration expenses	11	(64,235)	(76,303)
<u>DEFICIT FOR THE YEAR</u>		<u>(1,626)</u>	<u>(3,300)</u>

IRISH ORIENTEERING ASSOCIATION
SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2014

	2014 €	2013 €
INCOME		
Grant - Irish Sports Council	44,670	45,350
Affiliation fees	3,455	3,590
Event registration	5,815	6,540
Technical standards income	725	-
High performance	3,342	3,233
Juniors	3,950	11,255
Coaching income	200	3,035
Other income	452	-
	<hr/> 62,609 <hr/>	<hr/> 73,003 <hr/>

	2014 €	2013 €
ADMINISTRATION EXPENSES		
High performance	13,873	12,092
Juniors - training, JWOC, JHI	17,351	25,661
Coaching	3,168	6,356
Mapping	1,269	50
Trophies and awards	125	860
Technical standards	150	1,721
SI equipment	1,130	153
Insurances	4,099	3,800
IOF affiliation	1,501	1,500
Postage, travel and meetings	1,487	2,507
Major event subvention	3,050	2,200
Communications costs	5,979	6,491
Administration expenses	6,650	6,600
Auditors' remuneration	799	922
Bank charges	166	179
Sundry expenses	188	135
Other affiliation fees	425	675
Development costs	2,825	4,401
	<hr/> 64,235 <hr/>	<hr/> 76,303 <hr/>